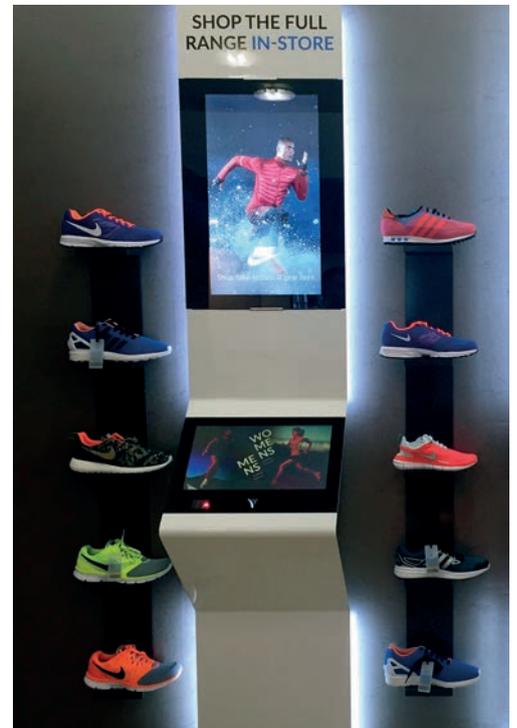


# SANDERSON GROUP PLC

Annual Report and Accounts  
for the year ended 30 September 2017

## Innovative Technology Solutions



2017



## About Sanderson

Sanderson is a publicly-owned UK provider of software solutions and IT services. We supply innovative, market-focused solutions to the **retail, manufacturing, wholesale distribution** and **logistics** sectors.

Highly experienced in the markets we serve, we forge long-term relationships with our customers. This allows us to consistently deliver real business benefit and help our customers achieve rapid return on their investment in IT.

Established in 1983, Sanderson has a multi-million pound turnover and a track record of profitable trading. We strive to be the best in our chosen fields and achieve market leadership through the quality of our products, people and services.

### Contents

---

#### Our Business

Highlights	<b>01</b>
At a glance	<b>02</b>
Chairman's statement	<b>03</b>
Group Chief Executive's business review	<b>05</b>
Digital Retail	<b>08</b>
Enterprise - Manufacturing	<b>09</b>
Enterprise - Wholesale Distribution & Logistics	<b>10</b>
Strategic report	<b>11</b>
Senior team and recent appointments	<b>14</b>

#### Our Governance

Board of directors	<b>01</b>
Governance statement	<b>02</b>
Directors' report	<b>03</b>

#### Our Financials

Independent auditor's report to the members of Sanderson Group plc	<b>16</b>	<b>21</b>
Consolidated income statement	<b>17</b>	<b>27</b>
Consolidated statement of comprehensive income		<b>28</b>
Consolidated statement of financial position		<b>29</b>
Consolidated statement of changes in equity		<b>30</b>
Consolidated statement of cash flows		<b>31</b>
Notes to the consolidated financial statements		<b>32</b>
Company statement of financial position		<b>58</b>
Company statement of cash flows		<b>59</b>
Company statement of changes in equity		<b>60</b>
Notes to the Company financial statements		<b>61</b>
Group information		<b>IBC</b>

# Highlights



## Financial

- Revenue increased to £21.56 million (2016: £21.32 million).
- Pre-contracted recurring revenues increased to £11.18 million (2016: £10.75 million), representing 52% of total revenue in the period (2016: 50%).
- Operating profit\* increased to £3.90 million (2016: £3.69 million).
- Continued strong cash generation with net cash balance at 30 September of £6.18 million (2016: £4.34 million), well ahead of market expectations.
- Proposed increased final dividend up 11% to 1.55 pence per share (2016: 1.4 pence), making total dividend for the year 2.65 pence (2016: 2.4 pence).
- Basic earnings per share increased 18% to 5.2 pence per share (2016: 4.4 pence).

## Operational

- Sales order intake increased 12% to £13.69 million (2016: £12.26 million).
- Order book at 30 September stood at £5.79 million (2016: £3.02 million), which includes a significant new order from an existing customer for delivery over next two financial years.
- Appointment of Richard Mogg as Group Finance Director, post year-end.
- Post year-end acquisition of Anisa Consolidated Holdings Limited, valued at £12 million (a world-class integrated supply chain and enterprise resource planning solutions specialist).

\* Operating profit is stated after adjusting for amortisation of acquisition-related intangibles, share-based payment charges and one-off non-recurring items, the latter totalling £0.49 million.

† Interim and declared final dividend in respect of the financial year.

# At a glance

Sanderson Group plc is a well-established and profitable software and IT services business specialising in the retail, manufacturing, wholesale distribution and logistics sectors.

Operating primarily in the UK and Ireland, the Group provides its customers with enterprise systems designed to help them run their businesses efficiently and profitably.

- A robust and resilient business
- 550 customers and c. 230 employees
- IT solutions provider with extensive software IPR and expert knowledge of target markets
- Strong market position driven by innovation
- Substantial recurring revenues
- Long-term customer relationships built on high quality service and support

 Sanderson serves customers nationwide from six locations around the UK



- Sales & Marketing
- Technical
- Finance & Admin



Predominantly small & medium enterprises (SMEs)



Revenue  
**£21m+**

Strong market position driven by innovation

Well-established, UK-owned provider of IT solutions

Substantial software IPR & expert knowledge of target markets

## Digital Retail

### Omni-Channel Retail Technology

Sanderson helps retailers bridge the gap between online and in-store shopping to offer the seamless, joined-up experience their customers now demand. Solutions include: in-store technology; back-office systems for processing sales and fulfilling orders; and mobile and ecommerce solutions to underpin online operations. Our systems allow retailers to keep pace with new devices, technologies and channels; driving consumer engagement, retention and increased sales.

## Enterprise

### Manufacturing

Enterprise Resource Planning (ERP) software for modern manufacturing in general manufacturing, engineering and food and drink processing businesses. Streamlines processes and drives growth.

### Wholesale Distribution

Industry-specific software and warehouse management systems. Delivering sales growth and profitability, efficiency and control across wholesale distribution, cash and carry, fulfilment and logistics businesses.

# Chairman's statement



**Christopher Winn**  
Chairman

The Group's continuing strong cash generation enables the Board to maintain a progressive dividend policy whilst continuing to invest in the further development of the Group's business.

Sanderson Group plc ('Sanderson' or 'the Group'), is a software and IT services business specialising in digital retail technology and enterprise software for businesses operating in the manufacturing, wholesale distribution and logistics sectors.

## Financial results

The Group's trading results for the year ended 30 September 2017 show revenue of £21.56 million (2016: £21.32 million) and operating profit of £3.90 million (2016: £3.69 million) after adjusting for the amortisation of acquisition-related intangibles, 'one-off' non-recurring items and share-based payment charges. The 'one-off' non-recurring items, totalling £0.49 million, include costs relating to potential acquisitions during the year, the consolidation of office premises with internal reorganisation, as well as the costs incurred in changing the Group Finance Director. Mitigating and offsetting these costs, was the receipt in full, of a licence fee from a former customer who had been disputing payment relating to their access of the Group's software.

Overall, gross margin remains high at 82% (2016: 84%) and though slightly lower than the prior year, the continuing high gross margin reflects the continued emphasis and focus upon the supply of Sanderson proprietary software and services. Recurring revenue, which is revenue derived from pre-contracted software licence fees and ongoing support services, increased to £11.18 million (2016: £10.75 million) representing 52% of total revenue in the period (2016: 50%). Sales order intake grew by 12% to £13.69 million (2016: £12.26 million). The Group order book at 30 September 2017 was £5.79 million (2016: £3.02 million) and includes a significant new order from an existing customer which is scheduled to be delivered over the course of the next two financial years.

Sanderson has a strong, cash-generative business model which has resulted in a cash balance at 30 September 2017 of £6.18 million (2016: £4.34 million), well ahead of market expectations. This balance is stated after the increased payment of £1.38 million (2016: £1.21 million) in dividends to shareholders during the year.

## Dividend

The Group's continuing strong cash generation enables the Board to maintain a progressive dividend policy whilst continuing to invest in the further development of the Group's businesses. Subject to the approval of shareholders at the Annual General Meeting, scheduled to be held at 11am on Thursday 15 February 2018, the Board is proposing an increase of 11% in the final dividend to 1.55 pence per ordinary share (2016: 1.4 pence). This makes the total dividend paid in the year of 2.65 pence per ordinary share and represents an increase of 10% over the prior year (2016: 2.4 pence). The final dividend, if approved, will be paid on 16 March 2018, to shareholders on the register at the close of business on 2 March 2018.

## Post period end event – Acquisition

On Friday 24 November, the Group announced the acquisition of Anisa Consolidated Holdings Limited for an enterprise value of £12 million.

Anisa specialises in the delivery of world-class integrated supply chain and enterprise resource planning solutions and has around 250 customers who are provided with twenty-four hour support on a worldwide basis throughout the year. Anisa employs over 90 staff and operates from office locations in London, Runcorn, Liverpool and Solihull within the UK and from smaller support operations in Singapore and Australia. Anisa complements the Enterprise Division of Sanderson and the enlarged, merged business is expected to provide and develop incremental and synergistic market opportunities. The managed services, hosting services and cloud delivery services which have been developed by Anisa represent an exciting and enhanced service delivery option for existing Sanderson customers.

Commenting on the acquisition, Group Chief Executive, Ian Newcombe, said:

"We are delighted to welcome the Anisa team, led by Ross Telford, David Renshaw and Lionel Moore, together with their Anisa colleagues to Sanderson and we are excited by the prospect of combining our two strong, well-positioned businesses and by the opportunities that will arise from working closely together in the future."

# Chairman's statement

continued



The acquisition of supply chain & ERP solutions specialist, Anisa, provides incremental opportunities

Anisa and Sanderson have known each other for many years and though this transaction is a Sanderson acquisition, it feels more like a merger. Whilst Anisa and Sanderson have rarely competed in their respective target markets, they are very complementary in terms of their ethos and business model - providing cost-effective solutions, supported by providing quality service to customers, thereby building and developing long-term relationships. The strategy of the combined business is to continue to develop the existing range of products and services delivered to existing customers; to further invest and develop the Anisa relationships with strategic partners and to provide additional investment in order to accelerate growth opportunities by attracting even more new customers.

Our enlarged Group provides a great opportunity to further build shareholder returns and shareholder value and we value and appreciate the confidence shown by the Anisa team, in agreeing to hold their new Sanderson shares for at least a period of three years. We believe that our enlarged Group provides a great opportunity to further increase returns and value for Sanderson shareholders.

## Strategy

The strategy of the Board is to achieve sustained growth by continuing to build and to develop the Sanderson business. Whilst investment is planned across all of the Group's businesses, particular emphasis will again be placed on enhancing the range of mobile and ecommerce solutions in Digital Retail, where digital transformation is an active market opportunity. Mobile-enabled solutions continue to be developed to address all of the Group's target markets. The Group will further strengthen its proposition to customers in the Enterprise Division, especially in providing solutions for food and drink processing, as well as investing in the further development of products covering the logistics, fulfilment and supply chain areas. Sanderson has enjoyed considerable success, building a strong reputation over a number of years within the wholesale distribution market and further investment is planned, developing a new suite of digital based solutions.

In order to augment organic growth, selective complementary acquisitions are under continuous consideration. We are pleased that Anisa is now part of the Group and a number of potential opportunities have been and are being considered. Sanderson management endeavours to adopt a careful and measured approach to acquisition opportunities and cautiously considers any risks which might be involved. The Board remains focused upon further increasing shareholder value by continuing to deliver

both organic and acquisitive growth, achieving 'on target' results, increasing earnings, thereby achieving strong cash generation and maintaining a robust balance sheet. This enables the Board to maintain progressive dividend returns to shareholders.

## Management and staff

At 30 September 2017, Sanderson employed almost 230 staff, who have a high level of experience and specialist expertise in the market sectors in which the Group operates. Following the acquisition of Anisa, the Group now has over 300 employees. The commitment of staff is crucial to achieving further progress and on behalf of the Board, I would again like to express our appreciation and thank everyone for their hard work, support, dedication and contribution to the ongoing development of the Group.

Adrian Frost, who had served as Group Finance Director since 2005, left Sanderson in September and we wish Adrian every success with his new employer. Richard Mogg joined Sanderson as Group Finance Director in October from Capita, where latterly, he worked in the Capita Education Software Services business. Richard's considerable commercial, financial and business experience will further enhance the management team and we are very much looking forward to working together over the years to come.

**Christopher Winn**  
Chairman

# Group Chief Executive's business review



**Ian Newcombe**  
Group Chief Executive

More rapid growth available via Digital Retail and renewed impetus for growth from the Enterprise business is expected to enable the Group to meet its strategic targets.

The target market for Sanderson products and services primarily comprises of 'SMEs' ('small and medium-sized enterprises'). The Group's well-developed business model is to foster long-term customer relationships which result in a high proportion of sales arising from pre-contracted recurring revenue, complemented by incremental sales to its strong, well-established and growing customer base. This robust business stream usually accounts for around 50% of Group revenues. Sanderson proprietary software is developed in anticipation of technological developments and often in conjunction, collaboration and partnership with its large customer base. Sanderson proprietary software is marketed and sold under a 'right to use' licence with all sales, marketing, delivery, support and services being carried out by the Group's own expert staff.

Group business solutions are developed and marketed in order to provide customers with 'value for money' IT systems, designed to offer cost effective, timely and tangible business benefits. These solutions typically enable customers to increase revenue whilst also achieving additional efficiencies by making and maintaining cost savings, both often within twelve months of implementation. Such robust and agile systems will be key to help customers remain competitive in challenging market times.

The Group continues to invest in the development of its software products and services, as well as in increasing its sales and marketing capacity and capability. Particular emphasis has been placed on the Group businesses specialising in the UK food and drink processing and wholesale distribution sectors, and especially, in the market for digital retail solutions with the continued development of mobile and ecommerce solutions. These solutions enable retailers to capitalise on the significant growth opportunities arising from the widespread adoption of smartphones and tablets and to exploit 'mobile' as a sales channel that is becoming fully integrated with existing business systems.

At the core of the Group's well-developed business model is Sanderson proprietary software with both on-premise, as well as, cloud-based solutions being offered to customers on an ongoing annual contractual basis, together with the accompanying consultancy, support and maintenance services. In the year ended 30 September 2017, these pre-contracted recurring revenues amounted to £11.18 million

(2016: £10.75 million) representing 52% of total revenues (2016: 50%). The gross margin from recurring revenues covered 67% of total Group overheads in the financial year (2016: 63%).

Reflecting both prior and continuing investment in the Group's sales and marketing function, Sanderson continued to achieve a significantly improved level of order intake during the year, up 12% to £13.69 million compared with £12.26 million in the prior year. During the year, thirteen new customers contributed orders to the value of £1.60 million (2016: 22 new customers generated orders to the value of £3.83 million). The financial year ending 30 September 2016 had been exceptional in terms of new sales orders from new customers. New customer orders for the financial year ending 30 September 2017 are 'in line' with the longer term, four-year average. The development of opportunities from new customers and prospects remains a key focus for the business.

## Review of Digital Retail

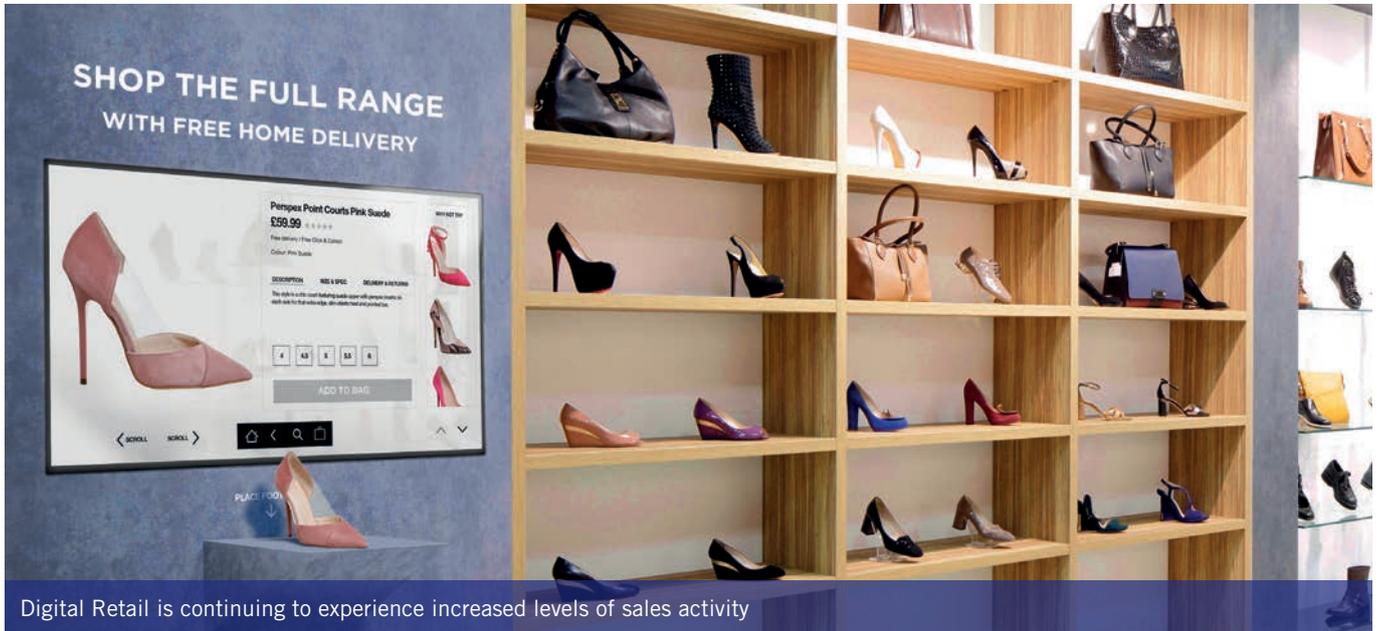
Sanderson provides comprehensive IT solutions to businesses operating in the ecommerce, mobile commerce and retail sectors of the UK. Mobile solutions, in-store technology and the 'digital experience' continue to be key business drivers in this very active and rapidly developing market.

The Digital Retail Division, which works with leading retailers such as JD Sports and Superdry, continued to make good progress, achieving double digit revenue growth of 13.8% to £7.28 million (2016: £6.40 million). Operating profits grew by a third to £1.18 million (adjusted for amortisation of acquisition-related intangibles, share-based payment charges and one-off non-recurring items) (2016: £0.89 million). The Group continues to invest in product innovation and delivery capacity in order to address this rapidly expanding market. The leadership team was further strengthened during the year and the business undertook a consolidation to a single location in order to generate additional efficiencies going forward.

We previously reported that a large new retail customer had been gained towards the end of the financial year ended 30 September 2016. This was the very highly rated home entertainment retailer, Richer Sounds, confirmed by the 'Which?' organisation as the 'Best High Street Shop 2017'. With a high level of effort and teamwork, both from the excellent Richer Sounds team,

# Group Chief Executive's business review

continued



Digital Retail is continuing to experience increased levels of sales activity

as well as from our own support team, the Sanderson solution was successfully installed and implemented, 'on time' and 'on budget', during the financial year ending 30 September 2017. Large orders from existing customers included Axminster Tool Centre Limited, The Savile Row Company and QUIZ plc.

Digital Retail is continuing to experience increased levels of sales activity. A significant order was received from an existing customer which is scheduled to be delivered over the course of the next two financial years. In addition, following receipt of an initial order worth over £200,000 from a leading global fashion brand, a large pilot scheme is now underway with this new customer.

The year-end order book was £3.99 million (2016: £0.92 million) and included the large order, to be delivered over the next two years, which is mentioned above. With a number of developing sales prospects, active pilot projects and strengthening partnerships with existing customers, the Digital Retail business is well-positioned to take advantage of the growth in this market.

## Review of Enterprise

The Enterprise Division of Sanderson comprises two market-focused businesses which operate in the manufacturing and in the wholesale, distribution and logistics sectors. The Enterprise Division has achieved a solid trading performance. Sales prospects are good but sales cycles have been protracted with the timing of the receipt of sales orders, as ever, being critical to business performance. We have not yet perceived any market effect which might be caused by any uncertainty relating to Brexit. A restructure and strengthening of management took place across the Division and this should improve the prospects for the Group's Enterprise businesses in the future. Divisional revenue was £14.28 million (2016: £14.92 million) following an exceptional performance in the prior financial year. Operating profit (adjusted for amortisation of acquisition-related intangibles, share-based payment charges and one-off non-recurring items) was £2.71 million (2016: £2.80 million). The Group continues to invest in product development and in its sales and marketing capability. The Enterprise Division optimised delivery during the year, reflected in the order book which, at the financial year-end, was valued at £1.81 million (2016: £2.10 million).

## Enterprise – Manufacturing

Businesses in the engineering, plastics, aerospace, electronics, print ('general manufacturing') and food and drink processing sectors, represent the main areas of specialisation for Sanderson in manufacturing markets. The Group's manufacturing business is very much driven by activity in the food and drink industry, with the Sanderson business addressing this sector, outperforming market growth. Traceability of ingredients through the supply chain and compliance with the latest regulatory standards are key requirements for food and drink businesses and are strong features of the Group's solution. Overall, the manufacturing business gained six new customers during the year (2016: seven), including Tomlinson's Dairies and Ragus Sugars Limited, with large orders from existing customers including The Burger Manufacturing Company Limited.

The Group's manufacturing business is driven by activity in the food & drink industry with the business addressing this sector outperforming market growth.



Traceability & regulatory compliance are strong features of the Group's food solution

## Enterprise – Wholesale Distribution and Logistics

Sanderson activities in wholesale distribution and logistics are now extended into the specialist warehousing, logistics and supply chain markets which augment the solutions provided to the wholesale, cash and carry and fulfilment sectors. Six new customers were gained during the year, at an average initial order value of £89,000 (2016: £160,000) and this compares with thirteen new customers in the prior year. Across the Division, sales prospects are strong and ahead of this time last year. A large order gained in the prior financial year, was successfully delivered during the period to DPD, one of the UK's leading delivery and distribution businesses. Major sales orders were gained from a number of existing customers including Tottenham Hotspur Football Club and the Kitwave Wholesale Group. During the year, the Group has invested in some post-acquisition restructuring and has built a new management team in the specialist warehousing and logistics business. Improved levels of growth and profit are now anticipated.

Following the theme of increased digital transformation in the retail market, the Sanderson business operating in the wholesale distribution and cash and carry sector, has further invested in software development, recently launching a new suite of digital solutions which further capitalise on the growing use of mobile devices. Product innovation, together with the Group's track record in the wholesale industry, positions the business well for further growth in the coming financial year ending 30 September 2018.

## Outlook

The Board has an ongoing business plan which is to accelerate the Group's growth and development both organically as well as by making selective acquisitions in order to further increase profitability and dividends, thereby enhancing shareholder value. The acquisition of Anisa is the result of considerable work from both the Anisa and Sanderson management teams and provides the Group with an enlarged and stronger platform from which to operate. Further acquisitions are being considered and developed.

The Board will continue to invest in its digital retail solutions and in its enterprise software businesses in order to ensure that product offerings continue to both attract new customers, as well as to maximise and to encourage additional investment in system enhancements and new technological developments from existing customers. The combination of more rapid growth available via the Digital Retail Division and renewed impetus for growth from the Enterprise business, is expected to enable the Group to meet its strategic targets over the course of the coming years.

Whilst the Group has not yet detected any major loss of confidence from either existing or prospective customers, the Board and senior management continue to carefully monitor market conditions, customer confidence, as well as the development of sales prospects and the progression of these sales prospects into customers.

Sanderson has maintained a strong balance sheet, resulting from a robust business model which is built upon long-term customer relationships, thereby generating strong recurring revenues. The Board believes that the Group, which now includes the Anisa business, is well positioned in its target markets. A healthy order book and good sales prospects provide the Board with a good level of confidence that, at this relatively early stage of the new financial year, the Group will make further progress and deliver trading results which are, at least, in line with market expectations for the year ending 30 September 2018.

**Ian Newcombe**  
Group Chief Executive

## Digital Retail



“The iPad solution is improving the customer experience and in-store sales. The iPads are proving increasingly popular amongst sales assistants and customers are leaving happy.” QUIZ

### Creating seamless shopping

The Internet and mobile technology have changed the way people shop. Keeping the customer happy used to be relatively straightforward but today's new tech-savvy shopper has high expectations.

Digital retail is the application of new and emerging technologies, in particular mobile and social, to connect and transform the shopping experience and give customers what they want, when and where they want it.

Online shopping is easy and convenient. Open 24/7, the customer can shop anywhere, anytime. Internet retailers can offer great discounts, flash sales, and use the data they hold to market to customers, personalise communication and meet needs at the right time. But there remains a place for the High Street; consumers still love to browse and the majority of retail sales are still store-based. What's key for retailers is to bridge the gap between online and in-store and offer the seamless, joined-up shopping experience their customers now demand.

Retailers who fail to provide their customers with a fully connected shopping journey risk missing out on huge sales opportunities and the chance to create a retail experience where shoppers want to spend time and money. Those who do bridge the gap and utilise in-store technology, such as transactional kiosks and assisted-selling iPads, can sell beyond what is simply 'on the shelf'. They can showcase their entire range, upsell, avoid lost sales by allowing customers to order out-of-stock items for next day delivery, or use home delivery so customers don't have to carry heavy bags around.

Similarly, online retailers can provide 'joined-up' shopping. For example, offering click & collect, giving shoppers the option to complete a transaction started online in-store, or returning an item to a convenient location.

### Our digital retail proposition

Digital retail is an active and fast developing market. Technology is having a major impact and Sanderson is well positioned in the sector. As a long-standing supplier of software and services to retail, mail order, catalogue, fulfilment, wholesale and online businesses, we have a unique understanding of omni-channel sales and offer a comprehensive range of IT solutions to meet the needs of organisations in this industry.

Our One iota business is at the forefront of retail technology, working with many of the UK's leading retail brands to create and implement exceptional shopping experiences using online, in-store and interactive solutions.

Sanderson provides integrated in-store technology; the back-office systems which are so crucial to processing sales and fulfilling customer orders efficiently; and mobile and ecommerce systems which underpin online operations. Our solutions help retailers keep pace with new devices, technologies and channels and include: desktop solutions, mobile web, mobile apps, in-store till (EPoS) apps, assisted selling iPads, kiosk deployments, mobile payments such as Apple and Android Pay, interactive digital signage and beacon technology which allows retailers to communicate with customers' mobile devices for marketing.

Working with our retail customers, we help them transform the shopping experience; driving consumer engagement, retention and increased sales.

**richersounds**  
Experience Better

A Sanderson solution was successfully installed at Richer Sounds, Which? Best High Street Shop 2017

# Enterprise - Manufacturing

Burger Manufacturing Company have invested in Sanderson food ERP technology to power their new £4 million factory. The cloud-based software will improve productivity across the company's operations.

## ERP solutions boosting efficiency and profit

Sanderson has been helping UK manufacturers succeed with IT for over 30 years, delivering proven software and long-term value. Our latest business systems, ERP (Enterprise Resource Planning) software and cloud-based solutions, support many sectors and types of manufacturing and are specifically developed for the markets they address - discrete manufacturing, food and drink processing, print and distribution.

Designed for modern manufacturing, our software helps manufacturers improve processes, manage the supply chain and provide excellent customer service. Whilst our range of Green IT and Factory and Warehouse Automation solutions improve efficiency in manufacturing and bring many cost saving benefits to customers.

## Specialist software for food and drink processing

Our specialist ERP software is the software of choice for the UK's fast-growing food and beverage processors.

Most other ERP suppliers try to serve multiple industries, leaving food and drink manufacturers with gaps they have to fill with add-on systems. Not so Sanderson with its purpose-designed solution which allows processors to manage their recipes, production, supply chain and new product development along with sales, finance, regulatory compliance, traceability and reporting. Just some of the reasons why well-known food and drink manufacturers nationwide choose Sanderson.

## Strong position in the UK's largest manufacturing sector



Recipe weighing software assures product quality and minimises wastage

Fuelled by growing food sales and new product development as consumer tastes and shopping habits change, food and drink processors are investing in technology to run their businesses more efficiently and manage the complexities of their tightly regulated industry.

Whilst some manufacturing sectors are more volatile and susceptible to economic uncertainty, the UK food sector has remained relatively recession proof. Although the industry is facing enormous cost pressures, particularly after the EU referendum, there are efficiency gains and cost savings to be had from implementing new systems and Sanderson is well positioned to deliver them.

# Enterprise - Wholesale Distribution & Logistics

“We do our best business with companies and individuals who are of a similar mindset to ourselves - focused, ambitious, flexible and passionate.

The Sanderson team is all of these things.”

JW Filshill Wholesale

## Digital solutions providing growth for wholesalers

The wholesale distribution sector is a vital sector, linking manufacturers with all types of food and non-food retailers and foodservice businesses.

As the retail arena has developed sophisticated methods to attract sales, offer more shopping channels and retain customers with higher levels of service and increased convenience, so the use of technology and data is picking up pace in the wholesale industry.

Wholesale businesses are reappraising the way their customers want to buy from them, and the use of technology is instrumental in achieving success in this area. It's paying off; with double digit growth being reported for wholesalers adopting technology according to IGD, the global food and grocery experts.

In light of this move to embrace new technology, Sanderson has invested in product development and is first to launch, in the wholesale market, an innovative suite of digital solutions to drive wholesalers' future growth and prosperity.

## Industry-specific software for wholesale distribution

Sanderson has been supplying wholesale-specific solutions to the market for more than 20 years and our innovative software is a key element of the continued success being achieved by over 120 wholesale businesses across the UK and Republic of Ireland.

We combine extensive knowledge of the industry with innovative IT solutions to increase sales, profitability and control for our wholesale customers. Our solutions support wholesalers' financial and operational needs, delivering significant cost savings, improved efficiency, a fast return on investment, and business growth.

## Increased IT in logistics

The logistics and fulfilment sector employs one in twelve people in the UK and contributes £1 trillion to the economy. Fuelled by an increase in delivery options, together with a rise in orders due to mobile and online ordering, logistics is fast becoming 'the new retail'. Technology is driving competitive advantage as retail activity shifts from shop to warehouse, with growth in fulfilment centres rather than stores. 75% of operators in the sector expect increased capex in IT to drive efficiency and productivity according to the UK Logistics Confidence Index.

## Intelligent fulfilment and warehouse management

For any fulfilment or logistics business, it is important to develop a service to satisfy customers' delivery expectations, plan appropriate flexibility to meet seasonal peaks, and ensure sophisticated returns management. Sanderson fulfilment and logistics solutions enable all of this and more.

Sanderson is a proven supplier of fulfilment, logistics and warehouse management systems which cover the entire supply chain. From procurement to warehouse management, and from forecasting to logistics, our solutions automate operations and manage the smooth and fast fulfilment of omni-channel sales orders.

We nurture long-term partnerships with businesses that seek to continually improve their performance through the intelligent use of technology, people and processes. During the year, we successfully implemented a major new system at DPD, one of the UK's leading delivery and distribution businesses.

The post period-end acquisition of integrated supply chain and ERP solutions provider, Anisa, will enlarge and complement the Group. The merged business is expected to provide additional, synergistic opportunities.

# Strategic report



**Richard Mogg**  
Finance Director

Following further investment in management and a year of excellent cash generation, the Group is well positioned to deliver future growth, both organic and acquisitive.

Cash

↑ **42%**

to **£6.18 million**  
(2016: £4.34 million)

## Trading results

The Group's strategy is to achieve growth by continuing to build upon and to further develop the Group's businesses operating within the digital retail and enterprise software markets. Organic growth will be augmented by earnings-enhancing acquisitions that can be identified as complementing the Group's existing operations, whilst retaining a strong balance sheet.

Revenue increased by 1% to £21.56 million (2016: £21.32 million) following an exceptional sales year in 2016, compared with prior years. Whilst the Group continues to operate in competitive markets, the Board remains confident of future growth in our chosen markets, particularly in Digital Retail, having seen 13.8% revenue growth in 2017. As such, the Group continues to invest to ensure solutions offered to customers are modern and functionally rich, whilst also ensuring the Sanderson profile remains prominent in the Group's chosen markets. Operating profit (stated before the amortisation of acquisition-related intangibles, share-based payment charges and one-off non-recurring items) increased by 5.7% to £3.90 million (2016: £3.69 million) in a year where the Group has made senior management changes in two businesses to better position them for future growth, whilst also investing considerable time and expense in the year to progress the acquisition of Anisa Consolidated Holdings Limited (which has subsequently completed in November 2017). The Group also incurred costs associated with replacing the Group Finance Director. Consequently, reflecting the additional cost incurred in relation to these items, unadjusted profit from operating activities is £2.88 million (2016: £3.03 million). A more detailed review of the financial year is provided in the Chairman's statement and Group Chief Executive's business review.

## Statement of financial position

The Sanderson Board remains committed to pursuing a growth strategy based upon a conservative financing policy, the cornerstone of which is a strong balance sheet. The Group has an established history of converting substantially all of its profit to cash. At 30 September 2017, after the payment of £83,000 deferred consideration in respect of acquired businesses, the Group has no debt and a net cash balance of £6.18 million (2016: £4.34 million).

The Group continues to invest in product development to ensure the solutions marketed by Sanderson remain modern and competitive, whilst at the same time adopting a conservative accounting policy in respect of the treatment of such development expenditure that ensures a significant proportion of the annual development spend is expensed in line with revenues generated. During the year expenditure totalling £3.21 million (2016: £2.99 million) was incurred, of which £2.21 million (2016: £2.11 million) was expensed against operating profit.

## Treasury

The Group manages its treasury function as part of the central finance department. Whilst substantially all of the Group's operations are UK-based, approximately £900,000 of revenue was denominated in euros rather than sterling and an equivalent balancing value of purchases were denominated in US dollars. Consequently, these trading flows have successfully acted as a natural hedge against adverse exchange movements during the year ended 30 September 2017. Whilst currency markets are expected to remain volatile for the foreseeable future, the Group will continue to review its strategy in this area. At 30 September 2017, cash balances were £6.18 million, of which approximately £270,000 was held in euros, £200,000 in USD and £100,000 in ZAR. The Board has reviewed the Group's medium-term strategy and believes that key strategic developments are achievable whilst retaining a strong balance sheet.

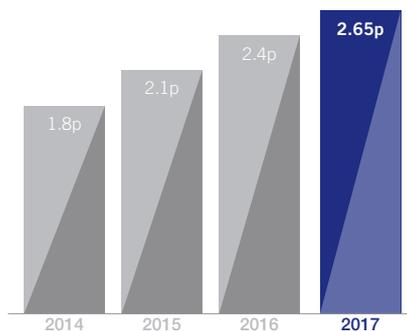
# Strategic report

continued



The Group continues to invest in product development to ensure its solutions remain competitive

## Dividend for financial year



## Key performance indicators ('KPIs')

The following KPIs are some of the tools used by management to monitor the performance of the operating businesses within the Group, in addition to the more traditional income statement, statement of financial position and cash flow analysis reviewed at regular Board meetings.

Indicator	2017	2016
Revenue per employee	<b>£95,000</b>	£92,000
Operating profit as a percentage of revenue	<b>13.4%</b>	14.2%
Operating profit* as a percentage of revenue	<b>18.1%</b>	17.3%
Order intake	<b>£13.69m</b>	£12.26m
Debtors more than 30 days overdue as percentage of total debtors	<b>6.2%</b>	10.5%
Dividend cover	<b>2.38</b>	2.29

\* stated before amortisation of acquisition-related intangibles, share-based payment charges and one-off non-recurring costs

Revenue per employee is used as a broad measure of efficiency. The Group has set a target of £100,000 for revenue per employee and has continued to make good progress towards this target during the year.

Operating profit (stated before the amortisation of acquisition-related intangibles, share-based payment charges and one-off non-recurring items) as a percentage of revenue has predominantly increased due to lower sales costs and greater efficiency arising from internal restructuring during the year. Whereas, as a result of the additional costs incurred in delivering some of the one-off non-recurring initiatives, operating profit as a percentage of revenue has decreased. Revenue and operating profit have increased by approximately 1% and 6% respectively. This indicator, together with the revenue per employee measure, are useful in assessing efficiency levels within the business. The Board, however, remains conscious of the need to invest in technical, sales and marketing and management in order to protect and enhance the longer term prospects for the business.

The regular monitoring of order intake is an important indicator of likely trading performance in the short-term as well as providing an indication as to confidence levels within the customer community. Whilst the figures presented above show annual order intake, management monitors this measure on a monthly basis. The measure is monitored in conjunction with the value of the order book as a strong order book enables the Group to continue to trade profitably when a temporary downturn in order intake is experienced. Order intake increased by 12% in the year to 30 September 2017, including a larger order in the Digital Retail Division to be delivered during the next two years. With over 12% of

the order intake derived from new customers contracting with Sanderson for the first time, the Board believes this demonstrates that the Group continues to be well positioned in its target markets.

Following the progress made in 2016, there has been a further marked improvement in overdue debt levels during the course of 2017, resulting in what is now considered to be a far more satisfactory profile of aged debt for the Group. These improvements have largely arisen from maintaining a stable and strong credit control function through the year with high levels of accountability for debt levels in each division.

Dividend cover compares adjusted diluted earnings per share to the dividend per share declared for the financial year, which is subject to approval at the Annual General Meeting due to be held on 15 February 2018. The Board intends to pursue a progressive dividend policy as trading results continue to improve. The dividend cover measure provides an indication as to the proportion of overall earnings paid as dividends.

## Principal risks and uncertainties

Risk management is an important part of the management process throughout the Group. Regular reviews are undertaken to assess the nature of risks faced, the magnitude of the risk presented to business performance and the manner in which the risk may be mitigated. Where controls are in place, their adequacy is regularly monitored.

The risks considered to be particularly important at the current time are set out below:

Risk category ▼	Potential impact ▼	Mitigation ▼
<b>Economic</b>	As a supplier to the digital retail and enterprise software markets, a downturn in the economic climate affecting these sectors may lead to a reduced spend on IT systems and services by customers and prospective customers. In addition, the uncertainty surrounding Brexit may lead to further slow down in customer decision-making and increased costs.	The Group strives to offer solutions that provide a demonstrable return on investment for both existing as well as new customers, as a strategy to capture more of our customers' budgeted IT spend. Forward-looking indicators such as order intake are regularly reviewed to identify potential deterioration in market conditions.
<b>Product development</b>	The Group operates in dynamic markets and must ensure the solutions it offers remain competitive. Failure to do so may lead to a loss of business with customers and prospective customers obtaining more relevant solutions from elsewhere.	Sanderson regularly discusses business requirements with customers and prospective customers. Approximately 75% of product development is in response to specific requirements, ensuring new product offerings accurately reflect the needs of the markets served.
<b>People</b>	An experienced and knowledgeable workforce is required to develop technically complex products and to deliver the services required to enable customers to deploy Sanderson solutions in their businesses. The market for skilled staff remains competitive and a failure to recruit and retain experienced staff could impact on the Group's ability to develop and deliver solutions.	Providing existing staff with relevant training and career progression opportunities is a key priority for the business. Recruiting and developing new employees, when required, is undertaken by experienced staff to ensure the correct calibre of individual is identified. The Group also offers share options to senior members of staff, to mitigate the risk of key personnel leaving.
<b>Project delivery</b>	Significant revenue is generated from projects that require the delivery of software and services over extended timescales. Project failure could result in contracts being cancelled, impacting on profitability and cash collection.	Established procedures are used in the delivery and management of projects.
<b>Financial</b>	Inaccurate financial information may result in sub-optimal decisions being taken by management and staff. Inadequate internal controls may fail to prevent the Group suffering a financial loss.	The systems of internal control deployed within the Group are designed to prevent financial loss. Controls are strongest in areas where management considers the potential exposure to the Group of material loss to be at its greatest, such as contract management and credit control. The adequacy and effectiveness of internal controls are reviewed by management.
<b>Acquisition risk</b>	The Group will consider complementary and earnings-enhancing acquisitions as part of its overall growth strategy. Acquisitions may not always realise the benefits expected at the time of completion.  A failure to successfully integrate acquisitions may impact on Group profitability.	Due diligence appropriate to the size and nature of the acquisition will be undertaken, and warranties and indemnities will be sought from vendors wherever possible.  An integration plan will be formulated as part of the due diligence process and executed as rapidly as is appropriate to the nature of the business acquired.
<b>Reputational</b>	The quality of references obtained from existing users of Sanderson software is an important part of the decision-making process for a potential customer seeking to appoint Sanderson as a new supplier. Similarly, existing customers are more likely to extend the use of current solutions and purchase new products when they are confident solutions will be delivered on time and to budget. Poor performance or the provision of sub-standard products may therefore result in customer disputes as well as a negative impact on solution sales.	Sanderson strives to maintain its reputation as a supplier of highly functional, value for money solutions. Quality control is an important part of the product development process and senior staff are involved in managing project delivery to ensure, wherever possible, solutions are delivered on time and to budget.

Approved on behalf of the Board

**Richard Mogg**

Director

27 November 2017

Sanderson Group plc, Sanderson House,  
Manor Road, Coventry, CV1 2GF

## Some of our senior team and recent appointments



### Anthony Kelly

#### General Manager, Food & Drink

A graduate of Nottingham University, Anthony worked in the retail and healthcare industries before joining Sanderson in 2002. He has held a number of senior roles within the Manufacturing Division, more recently heading up the operations team where he was responsible for all elements of delivery, support and development. In August 2017, Anthony was promoted to General Manager of the Group's Food and Drink software business. His remit is to spearhead the Group's continued expansion in the food and drink ERP space.



### Christian Brooks

#### Managing Director, One iota

Christian joined One iota, the Group's cloud-based retail technology specialist, in 2016. He has understanding of the retail sector having worked for WHSmith and through subsequent experience in the technology industry, selling into retail with companies such as Torex Retail, QAS, Quantiv and Experian. A graduate with a BSc in Business & Management, Christian has a proven track record in growing businesses and inspiring teams. His focus at Sanderson is on working with the team to accelerate One iota's growth.



### Mark Adamson

#### Divisional MD Wholesale Distribution

Mark is a Chartered Accountant with a degree in pure mathematics. He was previously Group Finance Director of a large independent group of bus companies, then becoming Group FD of an AIM listed, medical devices manufacturing and distribution business. In both these roles, Mark had overall responsibility for IT strategy. Mark originally joined Sanderson as FD of the multi-channel and manufacturing divisions before taking up his current role.



### Craig Lovat

#### Operations Director, Proteus

Craig joined the Wholesale Distribution & Logistics Division of Sanderson in February 2017. Working closely with customers as Operations Director, he is responsible for the delivery and quality of the Group's specialist warehouse management software (WMS) implementations. For the last 10 years Craig has worked in large and small IT companies and software vendors, predominantly with ERP applications, helping customers implement their projects. Prior to this Craig was the IT manager for a national home improvements business.



### Cath Sebok

#### Product Director, Food & Drink

Cath has been at Sanderson for over 25 years. Starting as a developer, she has vast experience in the food and drink industry. Instrumental in developing the Group's food ERP solution, Cath has delivered improved processes and benefits to customers, especially in the areas of Factory Floor Data Collection, Quality Assurance, New Product Development and Recipe Management. After holding various management roles, she is now responsible for operations, covering delivery, development and support, and manages the development of many of the Group's largest food customers.



### Paul Aspden

#### Operations Director, One iota

Paul joined the Group's One iota business in 2014. In his role as Operations Director, he manages the creative, support and projects teams, supporting them in delivering rich, omni-channel shopping experiences that revolutionise the way top retailers and brands engage with their customers. Paul is a developer, digital planner and strategist who prior to Sanderson, ran one of the first digital media agencies, working with global business to consumer and business to business brands.



Sanderson Group's One iota is a passionate team of omni-channel retail technology specialists

The Digital Retail Division achieved double-digit growth and the Group continues to invest in product innovation and delivery capacity in order to address this rapidly expanding market.

### Investing in people

Our employees are one of our most significant assets. They have detailed knowledge not only of the IT industry but also of the markets in which we operate. This means they can develop, implement and support solutions which add real value to our customers' businesses.

We continually invest in the technology skills and business know-how of our staff. Because we develop our own software, we offer outstanding opportunities to define the technology roadmap for our solutions. Our people are passionate about digital and emerging technologies in ecommerce and mobile, working at the cutting edge of retail technology and logistics with some of the UK's biggest retailers, distributors and brands. Whilst in manufacturing, our experienced staff help customers manage complex and stringent regulatory demands along with driving profitability and efficiency.

### Engaging with our community

The Sanderson marketing team re-engaged with local charity, Tiny Tim's Children's Centre, to deliver additional support to them in their 20th birthday year. Tiny Tim's provides free treatments to children and young people with disabilities, health problems and special needs. They offer treatments either not available or limited on the NHS, or not affordable to families via the private sector. Care is the highest priority for staff at the Centre, so marketing often slips to the bottom of the pile, despite being so important for reaching eligible children as well as attracting donations.

Our marketing team spent time putting their skills to good use. They worked on social media marketing and promotional ideas to increase visitor numbers to the soft play area that raises valuable funds for the Centre, as well as a customer survey and PR to generate much needed publicity for the charity's work.



The Group's marketing team discuss ideas for children's charity, Tiny Tim's.

## Board of directors



**Christopher Winn**  
Chairman, aged 67

Following graduation from Nottingham University (BA Honours in History), Christopher worked for British Olivetti until 1974 when he joined the ACT Group, the second UK IT company to be listed on the London Stock Exchange in 1979. He served on the ACT Group plc Board between 1983 and 1994, undertaking a number of senior roles. In 1995, he joined the former Sanderson Group, becoming Group Chief Executive later that year. In 1999, Christopher led a 'take private' of the former Sanderson Group with the support and backing of the Alchemy Plan. Following restructuring and the demerger of the original Group, the business focused primarily on UK commercial markets, which retained the Sanderson name, gained admission to the London Stock Exchange AIM market in December 2004.



**Ian Newcombe**  
Chief Executive Officer, aged 62

Ian was appointed to the Board in 2013 and to the position of Chief Executive in June 2015. Ian has over 30 years' experience in software and IT services. Beginning his career in electronics, he moved into the computer industry in 1979 when he joined ACT Group plc where, as a local board member, he helped establish an international IT support and software services business. In 1996, Ian joined Mitsubishi Electric of Japan and as International Project Director, he was instrumental in the formation of an ISP (Internet Service Provider) and online financial services business, successfully launching a range of innovative projects in the UK and Europe. In 1999, he was appointed Consulting Director of Talgentra Limited, where he developed a new consulting services business which rapidly expanded overseas. In 2005, Ian became Managing Director of what is now the enlarged multi-channel retail division of Sanderson and has since driven the growth of the division.



**Richard Mogg**  
Finance Director, aged 41

Richard joined the Board in October 2017 bringing significant commercial and finance experience predominantly from software and IT services businesses. After graduating from the University of Plymouth, Richard worked for RM plc where he trained to become a Chartered Management Accountant and undertook various financial management roles across the business. In 2003, Richard joined Capita plc and in 2005 was appointed as Finance Director of Service Birmingham. He moved to Capita's IT services business as Finance Director in 2008 and undertook a number of acquisitions leading to promotion to Divisional Finance Director of Capita's IT Services Consulting Division. In 2012, Richard left to become Commercial Finance Director at Pattonair before rejoining Capita in 2015, where most recently he was Chief Operations Officer for Education Software Services.

**John Paterson**

Non-Executive Director, aged 71

John has extensive City experience as an investment analyst. He was Managing Director of Albert E Sharp Securities stockbrokers from 1993 until the acquisition of Albert E Sharp by Old Mutual in 1998, and he was instrumental in setting up Arden Partners in 2002 where he was a Director until November 2004. John is Chairman of the Remuneration Committee.

**David Gutteridge**

Non-Executive Director, aged 66

David has considerable business experience including with Financial Objects plc, Cyan Technology plc and Sanderson Group plc as a non-executive director between IPO in 2004 up until 2012. David was Chairman of Tinglobal Group plc until May 2014, when he led a successful trade sale to Singapore Listed, Declout Plc. David is Chairman of the Audit Committee.

# Governance statement

As the Company's shares are traded on AIM, the Company has chosen not to fully comply with the UK Corporate Governance Code ('the Code') nor is it required to. However, the Company is committed to high standards of corporate governance and draws upon best practice available, including those aspects of the Code considered appropriate.

## Board of directors

The Board is broadly balanced with three executive and two non-executive directors. All executive directors are subject to election by shareholders at the first opportunity after their appointment and to re-election at regular intervals thereafter.

The Board meets on a monthly basis and retains full and effective control of the Group. Additional meetings are arranged as appropriate to consider Group strategy, acquisition and disposal strategies, internal controls and risk analysis, and the annual budget. Day-to-day management of the Group is delegated to the executive directors and senior management team.

## Board committees

The Board has established three committees, each consisting of, as a minimum, the two non-executive directors. Each committee has defined terms of reference.

The Audit Committee is chaired by David Gutteridge, and meets at least twice a year with the executive directors and representatives of the external auditor in attendance. The Committee's duties include the review of interim and preliminary announcements, compliance with accounting standards, consideration of the Annual Report and Accounts prior to submission to the Board for approval, the appointment and remuneration of the external auditor together with their scope of work and consideration of their findings, and the review of internal controls.

The Remuneration Committee is chaired by John Paterson, and is referred to below.

The Nominations Committee comprises the non-executive directors and Christopher Winn, and is responsible for making recommendations on the appointment of additional directors and for reviewing the composition of the Board and the Board committees. It is chaired by Christopher Winn.

## Shareholder communication

The directors seek to visit institutional shareholders at least twice a year. In addition, all shareholders are welcome to attend the Annual General Meeting, where there is an opportunity to question the directors as part of the agenda, or more informally after the meeting. Communication with shareholders is seen as an important part of the Board's responsibilities and care is taken to ensure that all price sensitive information is made available to all shareholders at the same time.

## Funding

At the financial year-end the Group reported cash balances of £6.18 million. The Group's medium-term strategy is to maintain a strong balance sheet with positive cash balances. The Board believes strategic objectives regarding the development of existing businesses and complementary acquisitions are achievable whilst retaining a positive cash balance. The Group remains profitable and cash generative. Accordingly, the directors have prepared the accounts on a going concern basis.

## Directors' remuneration

The Company adheres to the principles of good governance when deciding remuneration strategy and has delegated responsibility for the remuneration policy to the Remuneration Committee. The Remuneration Committee meets at least once a year and its broad responsibility is to ensure the remuneration packages of the executive directors and senior management are competitive and designed to attract, retain and motivate individuals of high quality. The Remuneration Committee is made up of the two non-executive directors and is chaired by John Paterson.

The policy of the Group on directors' remuneration is to provide competitive packages that reward Group and individual performance. Remuneration packages comprise a basic salary, an annual performance-related bonus measured against targets set each year by the Remuneration Committee, pension contributions and other benefits. Where appropriate, participation in share incentive plans is also offered.

## Governance statement continued

Details of directors' remuneration are provided in note 8 to the accounts. Details of options to purchase ordinary shares in the Company that have been granted to directors of the Company are set out below:

	In issue at year end	Financial year issued	Exercise price	Performance conditions	Earliest exercise date	Expiry date
Adrian Frost	215,579	2005	56p	Yes	01.10.2007	15.12.2017
Ian Newcombe	300,000	2010	23p	Yes	21.05.2013	21.05.2020
Ian Newcombe	35,000	2011	27.50p	No	05.04.2014	05.01.2021
Ian Newcombe	118,750	2011	30p	No	29.06.2014	29.06.2018
Ian Newcombe	31,250	2011	30p	No	29.06.2014	29.06.2018
Ian Newcombe	200,000	2012	45.75p	No	27.11.2015	27.11.2019
Ian Newcombe	200,000	2013	71p	No	13.12.2016	13.12.2023
Ian Newcombe	123,000	2017	72p	No	17.01.2020	17.01.2024

### Internal control

The Board is responsible for establishing and maintaining the Group's system of internal controls. Control systems are designed to meet the particular needs of the Group and to address the risks to which the Group is exposed. By their nature, internal control systems are designed to manage rather than eliminate risk, and can provide only reasonable and not absolute assurance against material misstatement or loss. The Board has adopted a policy of continuous improvement by regular review for assessing the adequacy of internal controls.

# Directors' report

The directors present their report and the audited financial statements for the year ended 30 September 2017.

## Business review

A comprehensive analysis of the Group's development and performance is contained in the Chairman's statement, Chief Executive's business review and Strategic report. Information on the financial risk management strategy of the Group and of the exposure of the Group to currency risk, interest rate risk, credit risk and liquidity risk is set out in note 26 to the accounts. Details of the key performance indicators used by management are set out in the Strategic report.

## Dividend

A final dividend of 1.40 pence per share was paid on 14 March 2017 (2016: 1.20 pence) relating to the financial year ended 30 September 2016. An interim dividend of 1.10 pence per ordinary share was paid on 15 August 2017 (2016: 1.00 pence per share) in respect of the financial year ended 30 September 2017. The directors propose the payment of a final dividend in respect of the year ended 30 September 2017 of 1.55 pence per ordinary share. The final dividend is subject to shareholder approval at the Annual General Meeting, expected to be held on 15 February 2018 and, if approved, will be paid on 16 March 2018 to shareholders on the register at the close of business on 2 March 2018.

## Employees

The Group's policy of providing employees with information about the Group has continued and regular meetings are held between management and employees to allow exchanges of information and ideas. The Group continues to consider ways to encourage the involvement of employees in the Group's performance.

The Group gives every consideration to applications for employment by disabled persons where the requirements of the job may be adequately filled by a disabled person. Where existing employees become disabled, it is the Group's policy wherever practicable to provide continuing employment under similar terms and conditions and to provide training, career development and promotion wherever appropriate.

## Directors and directors' interests

Adrian Frost resigned as Group Finance Director on 1 September 2017. All other directors served throughout the year.

The directors who held office at the end of the financial year are set out below, together with their interests in the ordinary shares of the Company according to the register of directors' interests:

	Interest at end of year	Interest at start of year
Ordinary shares of 10 pence		
Christopher Winn	11,786,924	11,786,924
Ian Newcombe	112,500	112,500
John Paterson*	90,000	90,000
David Gutteridge*	575,000	575,000

\* Denotes non-executive directors.

Details of options to purchase ordinary shares in the Company granted to the executive directors are set out in the Governance statement.

All directors benefit from qualifying third party indemnity provisions in place during the financial year and at the date of this report.

None of the directors who held office at the end of the financial year had any other disclosable interest in the shares of Sanderson Group plc or any other Group companies.

## Substantial shareholdings

The Company has been advised of the following notifiable interests in more than 3% of its ordinary share capital as at 22 November 2017. These shareholdings do not incorporate the share issue disclosed in note 30.

	Number of shares	%
Christopher Winn	11,786,924	21.4
Canaccord Genuity	5,036,095	9.1
Living Bridge	4,818,257	8.8
Miton Asset Management	4,401,022	8.0
Brooks Macdonald Asset Management	2,972,200	5.4
Unicorn Asset Management	2,407,572	4.4
Alto Invest	1,681,717	3.1

## Directors' report continued

### Research and development

The Group undertakes a continuous programme of development expenditure, both as part of a long-term development programme and in response to specific customer or market requirements. Development expenditure is capitalised only when the end product is technically and commercially feasible and when sufficient resource is available to complete the development. All other development expenditure, including projects on which revenue of an amount equal to or greater than the cost of development has been generated in the same period as that in which the cost is incurred, is recognised in the income statement as an expense.

### Statement of directors' responsibilities in respect of the Directors' report and the financial statements

The directors are responsible for preparing the Strategic report, Directors' report, Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare Group and parent company financial statements in accordance with International Financial Reporting Standards as adopted by the European Union ('IFRS'). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and the Group and of the profit or loss of the Company and the Group for the period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable IFRS have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group and the Company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors confirm that:

- so far as each director is aware, there is no relevant audit information of which the Company's auditor is not aware; and
- the directors have taken all steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

### Auditor

Grant Thornton UK LLP is willing to continue in office. In accordance with s489(4) of the Companies Act 2006 a resolution for their reappointment will be proposed at the forthcoming Annual General Meeting.

On behalf of the Board

#### **Richard Mogg**

Director

27 November 2017

Sanderson Group plc, Sanderson House,  
Manor Road, Coventry, CV1 2GF

# Independent auditor's report to the members of Sanderson Group plc

## Opinion

Our opinion on the financial statements is unmodified.

We have audited the financial statements of Sanderson Group plc (the 'parent company') and its subsidiaries (the 'Group') for the year ended 30 September 2017 which comprise the Consolidated income statement, the Consolidated statement of comprehensive income, the Consolidated and Company statements of financial position, the Consolidated and Company statements of changes in equity, the Consolidated and Company cash flow statements and Notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in the preparation of the Group financial statements is applicable law and International Financial Reporting Standards (IFRS) as adopted by the European Union and, as regards the parent company financial statements, as applied in accordance with the provisions of the Companies Act 2006.

## In our opinion:

- the financial statements give a true and fair view of the state of the Group's and of the parent company's affairs as at 30 September 2017 and of the Group's profit for the year then ended;
- the Group financial statements have been properly prepared in accordance with IFRS as adopted by the European Union;
- the parent company financial statements have been properly prepared in accordance with IFRS as adopted by the European Union and as applied in accordance with the provisions of the Companies Act 2006; and
- the financial statements have been prepared in accordance with the requirements of the Companies Act 2006.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group and the parent company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard as applied to listed entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Who we are reporting to

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

## Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Group's or the parent company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.



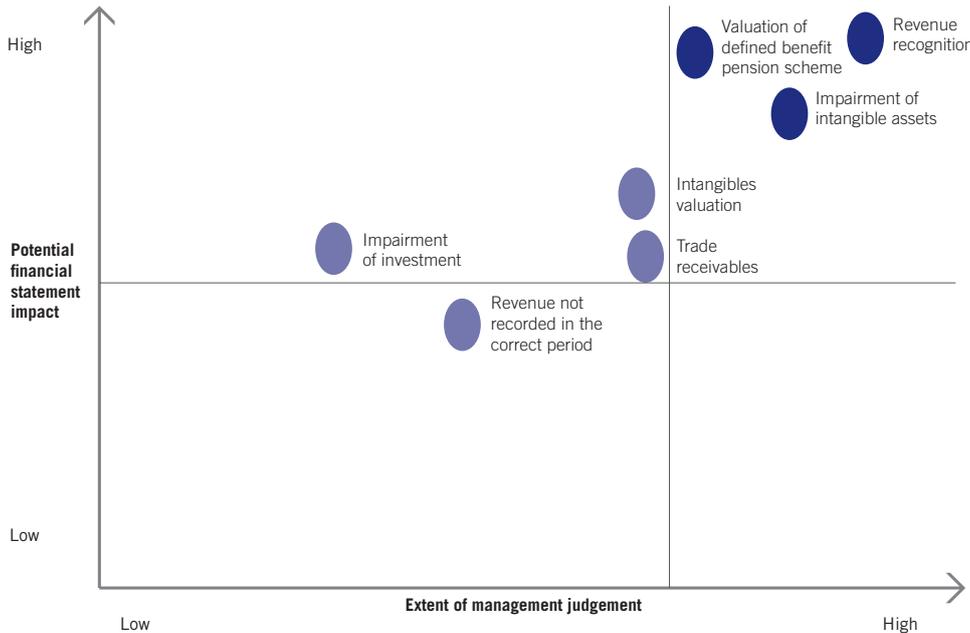
### Overview of our audit approach

- Overall materiality: £186,000 which represents 4.75% of Group's profit before tax excluding net interest on defined benefit pension scheme deficit, share-based payment charge, amortisation of acquired intangible assets and one-off non-recurring costs.
- Key audit matters were identified as revenue recognition, impairment of intangible assets (goodwill) and valuation of defined benefit pension scheme for the Group.
- We performed full-scope procedures on United Kingdom based operations. We performed analytical procedures over Sanderson Australia pty.

# Independent auditor’s report to the members of Sanderson Group plc continued

## Key audit matters

The graph below depicts the audit risks identified and their relative significance based on the extent of the financial statement impact and the extent of management judgement.



Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period and include the most significant assessed risks of material misstatement (whether or not due to fraud) that we identified. These matters included those that had the greatest effect on: the overall audit strategy; the allocation of resources in the audit; and directing the efforts of the engagement team. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

**Key Audit Matter**

**How the matter was addressed in the audit - Group**

**Risk 1- Revenue recognition**

Revenue is recognised to the extent that economic benefits will flow to the Group and the revenue can be reliably measured.

Revenue is a key driver of the business and judgement is involved in determining when contractual obligations have been performed and to the extent that the right to consideration has been earned. In cases where a single contractual arrangement involves the sale of licences, support, maintenance and services, judgement is also involved in allocating the consideration received to the components of the arrangements on a relative fair value basis. Therefore we identified revenue recognition (focusing on occurrence) as a significant risk, which was one of the most significant assessed risks of material misstatement.

Our audit work included, but was not restricted to:

- walkthroughs of each significant class of revenue transactions and assessing the design effectiveness of key controls;
- testing a sample of recurring contracted revenue, which comprises the fair value of support and maintenance contracts, by agreeing revenue to contracted amounts;
- testing the related deferred income for selected recurring contracts, to confirm it is correctly stated at the balance sheet date;
- confirming, for a sample of non-recurring revenue items, including sale of licences, implementation of services and hardware, ensuring that the sale was made to a bona fide customer by agreeing the occurrence of the sale to proof of service;
- determining that a service has been provided or a sale has occurred in the financial year for revenue recorded through journal entries.

The Group’s accounting policy on revenue recognition is shown in note 3 and related disclosures are included in note 4.

**Key observations**

Based on our audit work, we did not identify any evidence of material misstatement in the revenue recognised in the year to 30 September 2017.

Key Audit Matter	How the matter was addressed in the audit - Group
<p><b>Risk 2- Impairment of intangible assets</b></p> <p>The process for assessing whether an impairment exists under International Accounting Standard (IAS) 36 Impairment of assets is complex. Directors' assessment of the value in use of the Group's Cash Generating Units (CGUs) involves judgement about the future performance of the CGU and the discount rates applied to future cash flow forecasts.</p> <p>Therefore, we identified impairment of intangible assets as a significant risk, which was one of the most significant assessed risks of material misstatement.</p>	<p>Our audit work included, but was not restricted to:</p> <ul style="list-style-type: none"> <li>walkthroughs of management's process for assessing the impairment of intangible assets and assessing the design effectiveness of key controls;</li> <li>testing the methodology applied in the value in use calculation complies with the requirements of IAS 36, Impairment of Assets;</li> <li>testing the mathematical accuracy of management's model;</li> <li>testing the key underlying assumptions for the financial year 2018 budget (FY18);</li> <li>challenging management on its cash flow forecast and the implied growth rates for FY18 and beyond, considering evidence available to support these assumptions;</li> <li>assessing the discount rates and long-term growth rates used in the forecast including comparison to economic and industry forecasts where appropriate;</li> <li>testing the sensitivity analysis performed by management in respect of the key assumptions such as discount and growth rates to ensure there was sufficient headroom in their calculation.</li> </ul> <p>The Group's accounting policy on intangibles is shown in note 3 and related disclosures are included in note 16.</p> <p><b>Key observations</b></p> <p>Based on our audit work, we found that the assumptions made and estimates used in management's assessment of goodwill impairment were balanced. Note 16 also appropriately discloses the assumptions used in arriving at the estimate. We found no errors in the calculations.</p>
<p><b>Risk 3- Valuation of defined benefit pension scheme</b></p> <p>The Group operates a defined benefit pension scheme that provides benefits to a number of current and former employees. At 30 September 2017 the defined benefit pension schemes' net liability was £6.1 million. The gross value of pension scheme assets and liabilities which form the net liability amount to £9.5 million and £15.6 million respectively.</p> <p>The valuation of the pension liabilities and assets in accordance with IAS 19 Employee Benefits involves significant judgement and is subject to complex actuarial assumptions. Small variations in those actuarial assumptions can lead to a materially different defined benefit pension scheme asset or liability being recognised within the Group financial statements.</p> <p>Therefore, we identified the valuation of the defined benefit pension schemes as a significant risk, which was one of the most significant assessed risks of material misstatement.</p>	<p>Our audit work included, but was not restricted to:</p> <ul style="list-style-type: none"> <li>walkthroughs of management's process for valuing the defined benefit pension scheme and assessing the design effectiveness of key controls;</li> <li>using an actuarial specialist to review the assumptions used, including discount rates, growth rates, mortality rates and the calculation methods employed in the calculation of the pension liability;</li> <li>testing the accuracy of underlying membership data used by the Group's actuaries for the purpose of calculating the scheme liabilities by selecting a sample of employees and agreeing pertinent data such as date of birth, gender, date of membership to underlying records and testing a sample of net movements in that data since it was last formally prepared on 1 April 2014;</li> <li>directly confirming the existence of pension scheme assets with external asset managers.</li> </ul> <p>The Group's accounting policy on the defined benefit pension scheme is shown in note 3 and related disclosures are included in note 29.</p> <p><b>Key observations</b></p> <p>Based on our audit work, we found the valuation methodologies including the inherent actuarial assumptions to be balanced and consistent with the expectation of our actuarial specialists. We consider that the Group's disclosures in note 29 appropriately describe the significant degree of inherent precision in the assumptions and estimates and the potential impact on future periods of revisions to these estimates. We found no errors in calculations.</p>

# Independent auditor's report to the members of Sanderson Group plc continued

## Our application of materiality

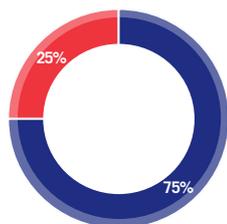
We define materiality as the magnitude of misstatement in the financial statements that makes it probable that the economic decisions of a reasonably knowledgeable person would be changed or influenced. We use materiality in determining the nature, timing and extent of our audit work and in evaluating the results of that work.

Materiality was determined as follows:

Materiality Measure	Group	Parent
Financial statements as a whole	<p>£186,000, which is 4.75% of Group profit before tax excluding net interest on defined benefit pension scheme deficit, share-based payment charge, amortisation of acquired intangible assets and one-off non-recurring costs. This benchmark is considered the most appropriate because this is a key performance measure used by the Board of directors to report to investors on the financial performance of the Group. Adjusted profit before tax is also a consistent basis for determining materiality compared with the previous years.</p> <p>Materiality for the current year is higher than the level that we determined for the year ended 30 September 2016 as a result of the increased adjusted profit before tax in the current year.</p>	<p>£122,000, which is 0.5% of parent company total assets. This benchmark is considered the most appropriate because this is a key performance measure used by the Board of directors to report to investors on the financial performance of the Company whose principal activity is that of an investment holding company.</p> <p>Materiality for the current year is consistent with the level that we determined for the year ended 30 September 2016.</p>
Performance materiality used to drive the extent of our testing	Based on our risk assessment, including the Group's overall control environment, we determined a performance materiality of 75% of the financial statement materiality. This is consistent with performance materiality in the previous year.	Based on our risk assessment, including the Company's overall control environment, we determined a performance materiality of 75% of the financial statement materiality. This is consistent with performance materiality in the previous year.
Specific materiality	We determined a lower level of materiality for certain areas such as directors' remuneration and related party transactions.	We determined a lower level of materiality for certain areas such as directors' remuneration and related party transactions.
Communication of misstatements to the audit committee	£9,300 and misstatements below that threshold that, in our view, warrant reporting on qualitative grounds.	£6,100 and misstatements below that threshold that, in our view, warrant reporting on qualitative grounds.

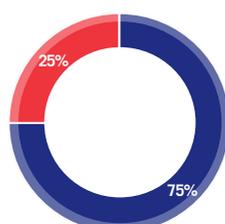
The graph below illustrates how performance materiality interacts with our overall materiality and the tolerance for potential uncorrected misstatements.

### Overall materiality - Group



- Tolerance for potential uncorrected misstatements
- Performance materiality

### Overall materiality - parent



- Tolerance for potential uncorrected misstatements
- Performance materiality

## An overview of the scope of our audit

Our audit approach was a risk-based approach founded on a thorough understanding of the Group's business, its environment and risk profile and in particular included:

The components of the Group were evaluated by the audit team based on a measure of materiality considering each as a percentage of total Group assets, liabilities, revenues and profit before taxes, to assess the significance of the component and to determine the planned audit response. In order to address the audit risks described above as identified during our planning procedures, we performed a full-scope audit of the financial statements of the parent company, Sanderson Group plc and of the Group's operations throughout the United Kingdom. The operations that were subject to full-scope audit procedures made up 97.8 per cent of consolidated revenues and 97.1 per cent of total profit before tax. The remaining operations of the Group were subjected to analytical procedures over the balance sheet and income statements of the related entities with a focus on applicable risks identified above and the significance to the Group's balances.

## Other information

The directors are responsible for the other information. The other information comprises the information included in the Annual Report set out on pages 3 to 20, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement in the other information. If, based on the work we have performed, we conclude that there is a material misstatement in this other information, we are required to report that fact.

We have nothing to report in this regard.

### Our opinion on other matters prescribed by the Companies Act 2006 is unmodified

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic report and the Directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic report and the Directors' report have been prepared in accordance with applicable legal requirements.

## Matters on which we are required to report under the Companies Act 2006

In the light of the knowledge and understanding of the Group and the parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic report or the Directors' report.

# Independent auditor's report to the members of Sanderson Group plc continued

## Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

## Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement set out on pages 19 and 20, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Group's and the parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or the parent company or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

### David White

Senior Statutory Auditor  
for and on behalf of Grant Thornton UK LLP  
Statutory Auditor, Chartered Accountant  
Birmingham

27 November 2017

# Consolidated income statement

for the year ended 30 September 2017

	Note	2017 £000	2016 £000
<b>Revenue</b>	4	<b>21,559</b>	21,320
Cost of sales		<b>(3,830)</b>	(3,399)
<b>Gross profit</b>	4	<b>17,729</b>	17,921
Technical and development costs		<b>(8,566)</b>	(8,428)
Administrative and establishment expenses		<b>(3,860)</b>	(3,875)
Sales and marketing costs		<b>(2,423)</b>	(2,592)
<b>Profit from operating activities</b>	4	<b>2,880</b>	3,026
<b>Profit from operating activities before adjustments in respect of the following:</b>	4	<b>3,896</b>	3,686
Amortisation of acquisition-related intangibles	16	<b>(491)</b>	(513)
One-off non-recurring costs	9,18	<b>(485)</b>	(62)
Share-based payment charges	6	<b>(40)</b>	(85)
<b>Profit from operating activities</b>		<b>2,880</b>	3,026
Finance income	10	<b>18</b>	27
Finance expenses	11	<b>(183)</b>	(180)
Acquisition-related finance expense	11	<b>(2)</b>	(92)
<b>Profit before taxation</b>		<b>2,713</b>	2,781
Taxation	12	<b>154</b>	(354)
<b>Profit for the year</b>		<b>2,867</b>	2,427

All operations are continuing.

All of the profit for the year is attributable to equity holders of the parent undertaking.

## Earnings per share

### From profit attributable to the owners of the parent undertaking during the year

Basic earnings per share	14	<b>5.2p</b>	4.4p
Diluted earnings per share	14	<b>5.2p</b>	4.3p

The accompanying accounting policies and notes form an integral part of these financial statements.

# Consolidated statement of comprehensive income

for the year ended 30 September 2017

	Note	2017 £000	2016 £000
<b>Profit for the year</b>		<b>2,867</b>	2,427
<b>Other comprehensive income/(expense)</b>			
<i>Items that will not subsequently be reclassified to profit or loss</i>			
Remeasurement of net defined benefit pension liability	29	<b>1,802</b>	(3,678)
Deferred taxation effect of defined benefit pension plan items	19	<b>(413)</b>	568
		<b>1,389</b>	(3,110)
<i>Items that may subsequently be reclassified to profit or loss</i>			
Change in fair value of available for sale financial asset		<b>(22)</b>	19
Foreign exchange translation differences		<b>3</b>	31
<b>Total other comprehensive income/(expense)</b>		<b>1,370</b>	(3,060)
<b>Total comprehensive income/(expense) attributable to equity holders of the parent</b>		<b>4,237</b>	(633)

The accompanying accounting policies and notes form an integral part of these financial statements.

# Consolidated statement of financial position

at 30 September 2017

	Notes	2017 £000	2016 £000
<b>Non-current assets</b>			
Property, plant and equipment	15	467	524
Intangible assets	16	30,419	30,473
Investment	17	150	–
Deferred tax assets	19	1,244	1,755
		<b>32,280</b>	<b>32,752</b>
<b>Current assets</b>			
Inventories		35	20
Trade and other receivables	20	5,139	7,032
Income tax receivable		270	–
Other short-term financial assets	21	187	209
Cash and cash equivalents		6,176	4,344
		<b>11,807</b>	<b>11,605</b>
<b>Current liabilities</b>			
Trade and other payables	23	(3,653)	(4,570)
Deferred consideration	22	(24)	(155)
Income tax payable		–	(337)
Deferred income		(5,519)	(5,270)
		<b>(9,196)</b>	<b>(10,332)</b>
<b>Net current assets</b>			
		<b>2,611</b>	<b>1,273</b>
<b>Total assets less current liabilities</b>			
		<b>34,891</b>	<b>34,025</b>
<b>Non-current liabilities</b>			
Pension obligations	29	(6,176)	(8,155)
Deferred consideration	22	–	(115)
Deferred tax liabilities	19	(784)	(824)
		<b>(6,960)</b>	<b>(9,094)</b>
<b>Net assets</b>			
		<b>27,931</b>	<b>24,931</b>
<b>Equity attributable to equity holders of the parent company</b>			
Share capital	24	5,507	5,485
Share premium		9,133	9,056
Available for sale reserve		57	79
Foreign exchange reserve		(53)	(56)
Retained earnings		13,287	10,367
<b>Total equity</b>		<b>27,931</b>	<b>24,931</b>

These financial statements were approved and authorised for issue by the Board of directors on 27 November 2017 and were signed on its behalf by:

**Christopher Winn**  
Director

**Company Registration Number**  
4968444

The accompanying accounting policies and notes form an integral part of these financial statements.

# Consolidated statement of changes in equity

for the year ended 30 September 2017

	Share capital £000	Share premium £000	Available for sale reserve £000	Foreign exchange reserve £000	Retained earnings £000	Total equity £000
At 1 October 2016	5,485	9,056	79	(56)	10,367	24,931
Exercise of share options	22	77	–	–	–	99
Dividend paid	–	–	–	–	(1,376)	(1,376)
Share-based payment charge	–	–	–	–	40	40
Transactions with owners	22	77	–	–	(1,336)	(1,237)
Profit for the year					2,867	2,867
<i>Other comprehensive income:</i>						
Remeasurement of net defined benefit liability	–	–	–	–	1,802	1,802
Deferred tax on above	–	–	–	–	(413)	(413)
Foreign exchange translation differences	–	–	–	3	–	3
Change in fair value of available for sale financial asset	–	–	(22)	–	–	(22)
Total comprehensive income/(expense)	–	–	(22)	3	4,256	4,237
<b>At 30 September 2017</b>	<b>5,507</b>	<b>9,133</b>	<b>57</b>	<b>(53)</b>	<b>13,287</b>	<b>27,931</b>

for the year ended 30 September 2016

	Share capital £000	Share premium £000	Available for sale reserve £000	Foreign exchange reserve £000	Retained earnings £000	Total equity £000
At 1 October 2015	5,460	9,023	60	(87)	12,171	26,627
Exercise of share options	25	33	–	–	–	58
Dividend paid	–	–	–	–	(1,206)	(1,206)
Share-based payment charge	–	–	–	–	85	85
Transactions with owners	25	33	–	–	(1,121)	(1,063)
Profit for the year	–	–	–	–	2,427	2,427
<i>Other comprehensive income:</i>						
Remeasurement of net defined benefit liability	–	–	–	–	(3,678)	(3,678)
Deferred tax on above	–	–	–	–	568	568
Foreign exchange translation differences	–	–	–	31	–	31
Change in fair value of available for sale financial asset	–	–	19	–	–	19
Total comprehensive income/(expense)	–	–	19	31	(683)	(633)
At 30 September 2016	5,485	9,056	79	(56)	10,367	24,931

The accompanying accounting policies and notes form an integral part of these financial statements.

# Consolidated statement of cash flows

for the year ended 30 September 2017

	2017 £000	2016 £000
<b>Cash flows from operating activities</b>		
Profit for the year after taxation	2,867	2,427
<i>Adjustments for:</i>		
Amortisation of intangible assets	1,048	1,026
Depreciation	237	199
Share-based payment charge	40	85
Net finance expense	167	245
Release of contingent consideration	(165)	–
Income tax (credit)/charge	(154)	354
<b>Operating cash flow before changes in working capital</b>	<b>4,040</b>	<b>4,336</b>
Movement in trade and other receivables	1,893	(1,560)
Movement in inventories	(15)	63
Movement in trade and other payables	(666)	1,135
<b>Cash generated from operations</b>	<b>5,252</b>	<b>3,974</b>
Payments to defined benefit pension scheme	(360)	(330)
Income tax paid	(394)	–
<b>Net cash flow from operating activities</b>	<b>4,498</b>	<b>3,644</b>
<b>Cash flow utilised by investing activities</b>		
Purchase of property, plant and equipment	(180)	(254)
Acquisition of subsidiary undertakings, net of cash acquired	–	–
Payment of deferred consideration in respect of subsidiary undertakings	(83)	(1,660)
Dividend received	15	15
Bank interest received	3	12
Investment	(150)	–
Development expenditure capitalised	(994)	(872)
<b>Net cash flow utilised by investing activities</b>	<b>(1,389)</b>	<b>(2,759)</b>
<b>Cash flow utilised by financing activities</b>		
Issue of shares, net of costs	99	58
Equity dividends paid	(1,376)	(1,206)
<b>Net cash flow utilised by financing activities</b>	<b>(1,277)</b>	<b>(1,148)</b>
Net increase/(decrease) in cash and cash equivalents	1,832	(263)
Cash and cash equivalents at beginning of year	4,344	4,607
<b>Cash and cash equivalents at the end of the year</b>	<b>6,176</b>	<b>4,344</b>

The accompanying accounting policies and notes form an integral part of these financial statements.

# Notes to the consolidated financial statements

forming part of the financial statements

## 1. Reporting entity

Sanderson Group plc is a company domiciled in the United Kingdom. The address of the Company's registered office is Sanderson House, Manor Road, Coventry, CV1 2GF. The consolidated financial statements for the year ended 30 September 2017 comprise the results of the Company and its subsidiary undertakings (together referred to as 'the Group'). The Group is primarily involved in the development and supply of IT software and services. The Company's shares are traded on the Alternative Investment Market of the London Stock Exchange.

## 2. Basis of preparation

The Group financial statements have been prepared and approved by the directors in accordance with International Financial Reporting Standards (IFRS) as adopted by the European Union, and the Companies Act 2006 that applies to companies reporting under IFRS and IFRIC interpretations.

The Company has elected to prepare its parent company financial statements in accordance with IFRS as adopted by the European Union. These parent company financial statements appear after the notes to the consolidated financial statements.

### Going concern

The Group financial statements have been prepared on a going concern basis. The Group's forecasts and projections, taking account of the post balance sheet acquisition as set out in note 30 and reasonably possible changes in trading performance that may arise as a result of current economic conditions and other risks faced by the Group, show that the Group should remain profitable and cash generative. At the financial year-end the Group reported cash balances of £6.18 million. The Group's medium-term strategy is to maintain a strong balance sheet with positive cash balances. The Board believes strategic objectives regarding the development of existing businesses and complementary acquisitions are achievable whilst retaining a strong balance sheet.

### Basis of measurement

The financial statements have been prepared under the historical cost convention with the exception of certain items which are measured at fair value as disclosed in the accounting policies below.

### Functional and presentation currency

The consolidated financial statements are presented in sterling, which is the functional currency of the Group.

### Use of estimates and judgements

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised. Information about significant areas of estimation and critical judgements that have the most significant impact on the financial statements are described in the following notes:

## Estimates

- Note 16: Measurement of intangible assets:* In testing for impairment of intangible assets, management has made certain assumptions concerning the future development of the business that are consistent with the annual budget and business plan. Should these assumptions regarding the growth in profitability be unfounded then it is possible that intangible assets included in the statement of financial position could be impaired. Management is confident that this will not be the case. The Group has a history of retaining customers, with the average length of customer relationships in excess of ten years. The time and resources required by organisations to change enterprise systems is significant and therefore discourages change. Management therefore believes the existing business will continue to generate revenues, profits and positive cash flows for many years. Accordingly, when assessing the recoverable value attributable to goodwill and other intangible assets, management has estimated cash flows attributable to existing businesses and extrapolated forward budgets for the financial year ending 30 September 2018 in line with the average length of customer relationships. The calculations involve the use of a discount rate when measuring the present value of future cash flows. The discount rate is a further estimate. The results of this review are disclosed in note 16.
- Note 18: Measurement of intangible assets relating to acquisitions:* In attributing value to intangible assets arising on acquisition, management has made certain assumptions in terms of cash flows attributable to intellectual property and customer relationships. The key assumptions relate to the trading performance of the acquired business and discount rates applied to calculate the present value of future cash flows. The directors consider the resulting valuations to be reasonable approximations as to the value of the intangibles acquired.
- Note 20: Measurement of trade receivables:* Management assesses the likely recoverability of amounts invoiced to customers on the basis of the creditworthiness of customers and the age of debts at the period end. The directors consider the carrying amount of trade receivables approximates to their fair value.
- Note 29: Measurement of defined benefit pension obligations:* The Group's interests in a defined benefit pension scheme have been accounted for in accordance with IAS 19 Employee Benefits. The main area of judgement is the valuation of pension scheme liabilities, which represent the net present value of future pension obligations. These calculations are performed by the scheme actuary, with whom the directors have agreed the underlying assumptions to be applied. The key assumptions are rates of increases in pension benefits, mortality rates, inflation and the discount rate applied to produce the net present value. The discount rate is derived from market rates on AA corporate bonds at the year-end date.

## Judgements

- Note 9: One-off non-recurring items:* Management use judgement in its assessment and classification of certain costs as one-off non-recurring items, so as to facilitate comparison with prior periods and to better assess trends in financial performance.
- Note 16: Intangible assets:* Development expenditure is recognised on the statement of financial position when certain criteria are met, as described more fully in the accounting policy on the treatment of research and development expenditure. Management uses its judgement in assessing development projects against the criteria.
- Note 19: Deferred tax:* The extent to which deferred tax assets can be recognised is based on an assessment of the probability of the Group's future taxable income against which the deferred tax assets can be utilised. In addition, significant judgement is required in assessing the impact of any legal or economic limits or uncertainties.

# Notes to the consolidated financial statements

continued

## 3. Accounting policies

### New and revised accounting standards applied for the first time in the current year

The Group has adopted the following new standards, or new provisions of amended standards:

- Defined Benefit Plans: Employee Contributions (Amendments to IAS 19)
- Annual Improvements to IFRS 2010-2012 Cycle

There has been no material impact on either amounts reported or disclosure in the financial statements arising from first time adoption.

### Adopted IFRS not yet applied

At the date of authorisation of these financial statements, certain new standards, amendments and interpretations to existing standards have been published by the IASB but are not yet effective and have not been applied early by the Group. Management anticipates that the following pronouncements relevant to the Group's operations will be adopted in the Group's accounting policies for the first period beginning after the effective date of the pronouncement, once adopted by the EU:

- IFRS 9 Financial Instruments (not yet adopted by the EU, effective 1 January 2018)
- IFRS 15 Revenue from Contracts with Customers (effective 1 January 2018)
- IFRS 16 Leases (not yet adopted by the EU, effective 1 January 2019)
- Recognition of Deferred Tax Assets for Unrealised Losses (Amendments to IAS 12) (not yet adopted by the EU)
- Classification and Measurement of Share-Based Payment Transactions (Amendments to IFRS 2) (not yet adopted by the EU)
- Disclosure Initiative: Amendments to IAS 7 (not yet adopted by the EU)

Other than in respect of IFRS 15 and IFRS 16, the directors anticipate that the adoption of these Standards and Interpretations in future periods will have no material impact on the financial statements of the Group. With regard to IFRS 15 and IFRS 16, the Group has commenced an assessment of the impact likely from adopting the standard, but is not yet in a position to state whether the impact will be material to the Group's reported results or financial position.

Certain other new standards and interpretations have been issued but are not expected to have a material impact on the Group's financial statements.

### Basis of consolidation

The consolidated financial information comprises a consolidation of the accounts of the Company and its subsidiary undertakings at the statement of financial position date. The results of subsidiary undertakings acquired during the financial year are included from the date of acquisition. Control is achieved where the Company is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its powers over the investee.

All intra-group balances and transactions including unrealised profits arising from intra-group transactions, are eliminated fully on consolidation.

### Property, plant and equipment

Property, plant and equipment is held at cost less accumulated depreciation and impairment charges.

Depreciation is calculated to write off the cost of property, plant and equipment less the estimated residual value on a straight-line basis over the expected useful economic life of the assets concerned. Estimated residual values are revised annually.

The annual rates used are:

- leasehold improvements - over life of the property leases, which vary between 3 and 50 years
- plant and equipment - 20%-33 $\frac{1}{3}$ %

## Cash and cash equivalents

Cash and cash equivalents comprise cash in hand, demand deposits and bank overdrafts where they form an integral part of the Group's cash management. Cash equivalents are held for the purpose of meeting short-term cash commitments rather than for investment or other purposes.

## Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of the Group after deducting all of its liabilities. Equity instruments issued by the Group are recorded at the proceeds received, net of direct issue costs. The only equity instrument applicable to the Group is its issued share capital.

Share premium includes any premium received on the issue of share capital. Transaction costs associated with the issuing of shares are deducted from share premium, net of any related tax benefits. Retained earnings includes all current and prior period retained profits and losses.

## Foreign currency

Transactions in foreign currencies are translated at the foreign exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the year-end date are translated at the foreign exchange rate ruling at that date. Foreign exchange differences arising on translation are recognised in the income statement. Non-monetary assets and liabilities that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction. Non-monetary assets and liabilities denominated in foreign currencies that are stated at fair value are translated at foreign exchange rates ruling at the dates the fair value was determined.

## Investments

Trade investments are measured at cost less provision for impairment as the directors consider that fair value cannot be reliably measured for the reasons set out in note 17.

In the Group's financial statements, all assets, liabilities and transactions of Group entities with a functional currency other than sterling are translated into sterling upon consolidation. Assets and liabilities (including goodwill and fair value adjustments arising on acquisition) are translated into sterling at the closing rate. Income and expenditure is translated at an average rate. Exchange differences are charged or credited to other comprehensive income and recognised in the currency translation reserve in equity.

## Accounting for financial assets

The Group has financial assets in the following categories:

- loans and receivables
- available for sale financial assets

Financial assets are assigned to the different categories on initial recognition, depending on the characteristics of the instrument and its purpose. A financial instrument's category is relevant for the way it is measured and whether any resulting income and expense is recognised in the income statement or statement of other comprehensive income. All financial assets are recognised when the Group becomes a party to the contractual provisions of the instrument. Financial assets other than those categorised as at fair value through profit or loss are recognised at fair value plus transaction costs. Financial assets categorised as at fair value through profit or loss are recognised initially at fair value with transaction costs expensed through the income statement.

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition these are measured at amortised cost using the effective interest method, less provision for impairment. Any change in their value is recognised in profit or loss. Sanderson Group plc's trade and other receivables fall into this category of financial instruments.

Significant receivables are considered for impairment on a case-by-case basis when they are past due at the year-end date or when objective evidence is received that a specific counterparty will default. All other receivables are reviewed for impairment in groups, which are determined by reference to the industry and region of a counterparty and other available features of shared credit risk characteristics, if any. The percentage of the write-down is then based on recent historical counterparty default rates for each identified group.

## Available for sale ('AFS') financial assets

AFS financial assets are non-derivative financial assets that do not qualify for inclusion in any of the other categories of financial assets. The Group's AFS financial assets comprise listed securities and are measured at fair value. Gains and losses are recognised in other comprehensive income and reported within the AFS reserve within equity, except dividend income which is recognised in profit or loss.

# Notes to the consolidated financial statements

continued

## 3. Accounting policies *continued*

### Accounting for financial liabilities

The Group's financial liabilities include trade and other payables which, subsequent to initial recognition at fair value, are measured at amortised cost using the effective interest rate method. Conditional deferred consideration (contingent consideration) is classified as fair value through profit and loss. Movements subsequent to initial recognition at fair value are recognised in the Consolidated income statement.

### Pension benefits

The Group operates defined contribution pension schemes and a subsidiary company is the principal employer to a closed defined benefit scheme. The Group's net obligation in respect of the defined benefit scheme is calculated by estimating the amount of future benefit that employees have earned in return for their service in prior periods; that benefit is discounted to determine its present value and the fair value of any scheme assets is deducted. The liability is calculated using the projected unit method. The discount rate is based on the annualised yield on AA credit-related corporate bonds. The calculation is performed by a qualified actuary.

Net interest expense on the net defined benefit liability is included in finance costs. Gains or losses resulting from remeasurement of the net defined benefit liability are included in other comprehensive income.

Obligations for contributions to defined contribution pension schemes are recognised as an expense in the Consolidated income statement as incurred.

### Revenue

Revenue comprises the fair value of sales of licences, support and maintenance contracts, training, consulting and implementation services and hardware. Value added tax and transactions between Group companies are excluded.

Revenues are recognised on the basis of the performance of contractual obligations and to the extent that the right to consideration has been earned. In cases where a single contractual arrangement involves the sale of licences, support, maintenance and services, the consideration received is allocated to the components of the arrangement on a relative fair value basis.

Initial licence fees are recognised upon the provision of software to the customer, providing that payment terms are contractually binding, collection is reasonably certain and there are no material contract conditions or warranties. If any conditionality exists, licence fees are recognised when the conditions have been met. Revenue from the provision of professional services including support, maintenance, training and consultancy services is recognised as the services are performed. Hardware sales are recognised on delivery. Annual licence, maintenance and support revenues are recognised evenly over the period to which they relate. When amounts are invoiced in advance, the unearned element remains in deferred income until recognition is appropriate.

### Segmental reporting

IFRS 8 requires the identification of operating segments on the basis of internal reports that are regularly reviewed by the Group's chief operating decision maker ('CODM'). The CODM has been determined to be the executive directors.

The Group has two main operating divisions: Digital Retail and Enterprise. These two divisions represent the Group's reportable segments under IFRS 8. Each segment has a manager who is directly accountable to the CODM.

Each segment is managed separately as the characteristics of the markets served differ. All inter-segment transfers take place on an arm's-length basis. Accounting policies used for reporting the results of segments are the same as those adopted in preparing the financial statements of the Group. The activities of, and products and services offered by, the segments are described in the Group Chief Executive's business review.

The Group operates a number of bank accounts including certain accounts specific to shared operations. Whilst information contained in the income statement can be allocated between divisions, certain items in the statement of financial position, such as cash balances, cannot be so allocated. For this reason, the cash and cash equivalents figure shown in note 4 to the financial statements does not correspond with the cash and cash equivalents figure of the Group disclosed in the Consolidated statement of financial position. Bank balances in respect of shared operations are included in unallocated assets and liabilities.

### Dividends

Dividends are recorded in the Group's financial statements in the period in which they are approved or paid.

### Goodwill

Goodwill arising on acquisition of subsidiaries and businesses is capitalised as an asset and represents the excess of the fair value of the consideration transferred over the fair value of the identifiable net assets acquired. Identifiable net assets are those which are capable of being sold separately or which arise from legal rights regardless of whether those legal rights are separable. Where contingent consideration arises on acquisition as a result of performance targets it is recognised at fair value, being the weighted average probability of potential outcomes. At each year-end the fair value is recalculated and gains or losses arising are recognised in the Consolidated income statement. The carrying value of goodwill relating to subsidiaries disposed of is deducted from sale proceeds in arriving at reported profit or loss on disposal. Goodwill is not amortised but is tested annually for impairment.

## Research and development expenditure

Expenditure on research activities is recognised as an expense in the period in which it is incurred.

An internally generated intangible asset arising from the Group's development activity is recognised in the Consolidated statement of financial position if all of the following conditions are met:

- an asset is created that can be identified (such as software and new processes);
- the Group intends to complete the development of the asset and has the ability to do so;
- the Group has the technical and financial resources to complete the asset and exploit the economic benefits arising from it;
- it is probable that the asset created will generate future economic benefits; and
- the development cost of the asset can be reliably measured.

Internally generated intangible assets are amortised over their useful economic life, typically between three and five years. Where no internally generated intangible asset can be recognised, development expenditure is recognised as an expense in the period in which it is incurred.

## Leases

Assets financed by leasing arrangements, which give rights approximating to ownership, are treated as if they had been purchased outright and are capitalised and depreciated over the shorter of the estimated useful life of the assets and the period of the leases. The capital element of future rentals is treated as a liability and the interest element is charged against profits in proportion to the balances outstanding. All other leases are operating leases and rental costs are charged against profits on a straight-line basis over the lease term.

## Other intangible assets

Intangible assets separately purchased, such as intellectual property rights, are capitalised at cost and amortised on a straight-line basis over their useful economic life. Intangible assets acquired through a business combination are measured at fair value and amortised over their useful economic lives.

The following periods are used when assessing useful economic lives for purposes of calculating amortisation charges:

Intellectual property rights	3-10 years
Customer relationships	3-10 years

## Impairment

The carrying amount of the Group's assets, other than inventories, deferred tax assets and available for sale financial assets (see accounting policies above), is reviewed at each year-end date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated.

An impairment loss is recognised whenever the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount. Impairment losses are recognised in the Consolidated income statement. Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash-generating unit) in prior years. A reversal of an impairment loss is recognised as income immediately. Impairment losses in respect of goodwill cannot be reversed.

Impairment losses recognised in respect of cash-generating units are allocated first to reduce the carrying amount of any goodwill allocated to cash-generating units (group of units) and then, to reduce the carrying amount of the other assets of the unit (group of units) on a pro rata basis.

## Share-based payments

The equity-settled share option programme allows Group employees to acquire shares of the ultimate parent company; these awards are granted by the ultimate parent. The fair value of options granted is recognised as an employee expense with a corresponding increase in equity. The fair value is measured using the Black-Scholes model at grant date and spread over the period during which the employees become unconditionally entitled to the options. The amount recognised as an expense is adjusted to reflect the number of share options expected to vest. Deferred taxation is recognised over the vesting period. Payments made to employees on cancellation of an equity-settled award are accounted for as a repurchase of an equity interest and deducted from equity. Any excess of the payment over the fair value of the award calculated at the date of cancellation is treated as an expense. On exercise, shares are issued and the nominal value of each share is credited to share capital. The difference between the exercise price paid and the nominal value of each share is credited to share premium. The exercise of options issued pursuant to the Company's Long Term Incentive Plan gives rise to a charge against reserves equal to the market price per share at the date of exercise.

# Notes to the consolidated financial statements

continued

## 3. Accounting policies *continued*

### Taxation

Tax expense recognised in profit or loss comprises the sum of deferred tax and current tax not recognised in other comprehensive income or directly in equity. Current income tax assets and liabilities comprise those obligations to, or claims from, fiscal authorities relating to the current or prior reporting periods that remain unpaid at the reporting date. Current tax is payable on taxable profit, which differs from profit or loss in the financial statements. Calculation of current tax is based on tax rates and tax laws that have been enacted or substantively enacted by the end of the reporting period.

Deferred income taxes are calculated using the liability method on temporary differences between the carrying amounts of assets and liabilities and their tax bases. However, deferred tax is not provided on the initial recognition of goodwill or on the initial recognition of an asset or liability unless the related transaction is a business combination or affects tax or accounting profit. Deferred tax on temporary differences associated with investments in subsidiaries is not provided if reversal of these temporary differences can be controlled by the Group and it is probable that reversal will not occur in the foreseeable future. Deferred tax assets and liabilities are calculated, without discounting, at tax rates that are expected to apply to their respective period of realisation, provided those rates are enacted or substantively enacted by the end of the reporting period.

Deferred tax assets are recognised to the extent that it is probable that the underlying tax loss or deductible temporary difference will be able to be utilised against future taxable income. This is assessed based on the Group's forecast of future operating results, adjusted for significant non-taxable income and expenses and specific limits on the use of any unused tax loss or credit. Deferred tax liabilities are always provided for in full, deferred tax assets and liabilities are offset only when the Group has a right and intention to set off current tax assets and liabilities from the same taxation authority. Changes in deferred tax assets or liabilities are recognised as a component of tax income or expense in profit or loss, except where they relate to items that are recognised in other comprehensive income or directly in equity, in which case the related deferred tax is also recognised in other comprehensive income or equity, respectively. Deferred tax is calculated on the basis of rates and laws enacted or substantially enacted.

### One-off non-recurring items

The Group discloses non-recurring items in a separate note (note 9) being those material items of income and expense which, because of the nature and expected infrequency of the events giving rise to them, merit separate presentation to allow shareholders to better understand the elements of financial performance in the year, so as to facilitate comparison with prior periods and to better assess trends in financial performance.

## 4. Segmental reporting

The Group is managed as two separate divisions, providing IT solutions and associated services to the digital retail and enterprise software sectors. The information provided to the Chief Operating Decision Maker ('CODM') is analysed between the divisions as follows:

	Digital Retail		Enterprise Software		Total	
	2017 £000	2016 £000	2017 £000	2016 £000	2017 £000	2016 £000
Revenue – external customers	7,282	6,398	14,277	14,922	21,559	21,320
Cost of sales	(1,722)	(1,099)	(2,108)	(2,300)	(3,830)	(3,399)
Gross profit	5,560	5,299	12,169	12,622	17,729	17,921
Depreciation*	(67)	(58)	(170)	(141)	(237)	(199)
Operating profit before adjustments	1,183	885	2,713	2,801	3,896	3,686
Amortisation†	(266)	(266)	(225)	(247)	(491)	(513)
One-off non-recurring items	(198)	–	(287)	(62)	(485)	(62)
Share-based payment charges	(26)	(53)	(14)	(32)	(40)	(85)
Profit from operating activities	693	566	2,187	2,460	2,880	3,026
Net finance expense					(167)	(245)
Taxation					154	(354)
Profit attributable to equity holders					2,867	2,427

\* Amortisation of acquisition-related intangibles  
† Depreciation charged to operating profit

The CODM uses both gross profit and operating profit measures in assessing the performance of the Group's divisions. The largest customer of the Digital Retail Division accounted for 46% (2016: 41%) of divisional revenue. No other customer accounts for 10% or more of the revenue of either division.

Revenue amounting to £874,000 (2016: £705,000) was derived from customers domiciled in Eire. Substantially all other revenue is generated within the UK.

An analysis of items contained within the statement of financial position is set out below. The Group's assets are held in the United Kingdom. Included within other unallocated assets and liabilities are cash balances totalling £0.60 million (2016: £0.72 million) and an investment held for resale valued at £0.19 million (2016: £0.21 million). Amounts in respect of shared operations cannot be allocated between operating divisions.

Additions to property, plant and equipment during the year amounted to £180,000 (2016: £254,000). A total of £44,000 (2016: £43,000) was attributable to the Digital Retail Division, with £136,000 (2016: £211,000) acquired by the Enterprise Software Division.

### Analysis of items contained within the statement of financial position

	Digital Retail		Enterprise Software		Total	
	2017 £000	2016 £000	2017 £000	2016 £000	2017 £000	2016 £000
Property, plant and equipment	128	135	339	389	467	524
Intangible assets	5,857	6,092	24,562	24,381	30,419	30,473
Investments	150	–	–	–	150	–
Deferred tax assets	60	117	1,184	1,638	1,244	1,755
Income tax	95	–	175	–	270	–
Inventories	13	20	22	–	35	20
Cash and cash equivalents	1,968	860	3,603	2,765	5,571	3,625
Trade and other receivables	1,381	1,912	3,758	5,120	5,139	7,032
<b>Total assets</b>	<b>9,652</b>	<b>9,136</b>	<b>33,643</b>	<b>34,293</b>	<b>43,295</b>	<b>43,429</b>
Trade and other payables	(1,178)	(1,214)	(2,475)	(3,356)	(3,653)	(4,570)
Deferred income	(763)	(717)	(4,756)	(4,553)	(5,519)	(5,270)
Income tax	–	(56)	–	(281)	–	(337)
Deferred taxation	(265)	(275)	(519)	(549)	(784)	(824)
Deferred consideration	–	(50)	(24)	(220)	(24)	(270)
Pension obligations	–	–	(6,176)	(8,155)	(6,176)	(8,155)
<b>Total liabilities</b>	<b>(2,206)</b>	<b>(2,312)</b>	<b>(13,950)</b>	<b>(17,114)</b>	<b>(16,156)</b>	<b>(19,426)</b>
<b>Allocated net assets</b>	<b>7,446</b>	<b>6,824</b>	<b>19,693</b>	<b>17,179</b>	<b>27,139</b>	<b>24,003</b>
Other unallocated assets and liabilities					792	928
<b>Net assets</b>					<b>27,931</b>	<b>24,931</b>

## 5. Related parties

The Group's related parties are its key management personnel and the Sanderson Group Retirement Benefit Scheme (the 'Scheme'), a legacy defined benefit pension scheme that closed to new members in 1995 and to future accrual in 2004.

The defined benefit plan does not hold shares in Sanderson Group plc. The Group provides payroll services to facilitate the payment of pensions to retired members of the Scheme and accounting services to the Scheme trustee for the preparation of the Scheme accounts. Certain of the Group's employees act as directors of the corporate trustee of the Scheme. No charge is made for these services. The Group's only transactions with the Scheme relate to contributions paid to the plan as set out in note 29 and administrative expenses incurred by the Scheme that are charged to the employer and expensed by the Group as incurred.

Key management personnel of the Group comprises the executive directors, members of the senior management team and the non-executive directors, a total of 11 individuals. Remuneration paid to key management personnel during the year is set out in note 8.

# Notes to the consolidated financial statements

continued

## 6. Share-based payments

The Group operates an HMRC approved executive management incentive plan ('EMI'), an unapproved share option plan and a Company Share Option Plan ('CSOP'). Details of the total number of shares under option at the year end and conditions on qualification and exercise are set out below:

Grant date	Employees entitled	Number of options	Performance conditions	Exercise price (p)	Earliest exercise date	Expiry date
27/05/2005	Management	215,579	Earnings per share growth	56.00	01/10/2007	15/12/2017
21/05/2010	Management	300,000	*	23.00	21/05/2013	21/05/2020
05/01/2011	Management	35,000		27.50	05/04/2014	05/01/2021
29/06/2011	Management	150,000		30.00	29/06/2014	29/06/2018
27/11/2012	Management	200,000		45.75	27/11/2015	27/11/2019
18/12/2012	Management	40,000		49.00	18/12/2015	18/12/2019
13/12/2013	Management	375,000		71.00	13/12/2016	13/12/2023
17/12/2013	Management	35,000	^	70.50	17/12/2016	17/12/2023
17/12/2013	Employees	3,266	^^	10.00	17/12/2014	17/12/2021
03/03/2014	Management	400,000		57.50	03/03/2017	03/03/2023
05/09/2016	Management	486,000		70.50	05/09/2019	05/09/2026
29/11/2016	Management	300,000		69.70	29/12/2019	29/12/2023
29/11/2016	Management	123,000		72.00	17/01/2020	17/01/2024
		2,662,845				

\* Performance conditions relating to options issued after 2005 have included targets based on operating profit, growth in earnings per share and total shareholder return.

^ Performance conditions relating to options issued to certain managers at One iota Limited are based on target profitability and are in line with the conditions relating to the measurement and payment of deferred conditional consideration payable to the former shareholders of the business.

^^ Options granted to employees of One iota Limited were issued without performance conditions and with an exercise price at a discount to the market value at the time of issue. The options were originally exercisable in three equal annual tranches commencing December 2014.

The number and weighted average exercise price of share options are as follows:

	2017 Weighted average exercise price	2017 Number of options (number)	2016 Weighted average exercise price	2016 Number of options (number)
Outstanding at start of year	53.4p	2,668,975	45.4p	2,456,409
Granted during the year	70.5p	423,000	70.5p	554,000
Exercised during the year	(45.2)p	(218,684)	(22.5)p	(251,434)
Forfeited during the year	(60.2)p	(210,446)	(27.0)p	(90,000)
Outstanding at end of the year	57.0p	2,662,845	53.4p	2,668,975
Exercisable at end of the year	50.0p	1,753,845	39.1p	1,165,279

Options exercised during the year were in respect of the following schemes:

	Quantity	Exercise price
EMI	128,684	10.00p – 71.00p
CSOP	90,000	27.50p – 30.00p

Options outstanding at 30 September 2017 have exercise prices in the range 10.0 pence to 71.0 pence per share. The weighted average contractual life of the options is 5.1 years (2016: 4.2 years).

On 30 September 2017 the closing share price of Sanderson Group plc was 67.0 pence. During the year ending on that date the closing share price varied in the range 61.4 pence to 88.6 pence.

## Fair value assumptions of share-based payments

The fair value of services received in return for share options granted is measured by reference to the fair value of share options granted. The estimate of fair value is measured using the Black-Scholes model. Details of the fair value of share options granted in the period, together with the assumptions used in determining the fair value, are summarised below:

	2017	2016
Weighted average share price at date of grant (pence)	72.0	70.5
Weighted average exercise price (pence)	72.0	70.5
Weighted average contractual life (years)	3	10
Weighted average expected volatility	6.0%	6.0%
Weighted average expected dividend yield	2.6%	3.0%
Weighted average risk free interest rate	2.3%	2.3%
Weighted average fair value of options granted (pence)	2.0	2.0

The volatility assumption, measured at the standard deviation of expected share price movements, is based on a statistical analysis of historic movements over a three-year period ending on the date of grant.

## Charge to the income statement

The charge to the income statement comprises:

	2017 £000	2016 £000
Share-based payment charges	40	85

## 7. Expenses and auditor's remuneration

Included in the income statement are the following items:

	2017 £000	2016 £000
Auditor's remuneration:		
Fees payable to the Group's auditor for the audit of the Group's Annual Accounts	14	10
Amounts received by auditors and their associates in respect of:		
Audit of financial statements of subsidiaries	54	49
Taxation advice	12	16
Pension scheme advice	4	–
Share scheme advice	7	–
Depreciation and other amounts written off property, plant & equipment:		
Owned, in respect of continuing activities	237	199
Amortisation of acquisition-related intangible assets	491	513
Amortisation of development costs	557	513
Aggregate charge against income in respect of research and development	2,214	2,114
Cost of inventory recognised as an expense	3,830	3,399
Rentals payable under plant and machinery operating leases	13	11
Leasehold property rentals	393	401

The aggregate charge in respect of research and development represents the total cost incurred during the year, less amounts capitalised in accordance with IAS 38 Intangible Assets. Cost of inventory represents the cost of third party products provided to customers in conjunction with the Group's own proprietary software and services.

# Notes to the consolidated financial statements

continued

## 8. Personnel expenses

The average number of persons employed by the Group during the period was as follows:

	2017 No.	2016 No.
Technical	179	180
Sales and marketing	27	30
Administrative	22	21
	<b>228</b>	231

The aggregate payroll costs of the persons employed, including directors, were as follows:

	2017 £000	2016 £000
Wages and salaries	9,379	9,155
Social security costs	1,080	1,106
Contributions to defined contribution pension plans	709	696
Share-based payment charge	40	85
	<b>11,208</b>	11,042

Salary costs in respect of the directors of the Company are set out below:

	Salary or fees £000	Payments to defined contribution pension £000	Benefits in kind £000	Value arising on exercise of options £000	Total 2017 £000
<b>For the year ended 30 September 2017</b>					
<b>Executive directors</b>					
Christopher Winn	112	–	7	–	119
Ian Newcombe	216	14	3	–	233
Adrian Frost**	276	–	3	–	279
<b>Non-executive directors</b>					
John Paterson	35	–	–	–	35
David Gutteridge	35	–	–	–	35
	<b>674</b>	<b>14</b>	<b>13</b>	<b>–</b>	<b>701</b>

	Salary or fees £000	Payments to defined contribution pension £000	Benefits in kind £000	Value arising on exercise of options £000	Total 2016 £000
<b>For the year ended 30 September 2016</b>					
<b>Executive directors</b>					
Christopher Winn	297	–	5	–	302
Ian Newcombe	234	50	3	18	305
Adrian Frost**	150	23	3	35	211
<b>Non-executive directors</b>					
John Paterson	34	–	–	–	34
Philip Kelly*	28	–	–	–	28
David Gutteridge	34	–	–	–	34
	<b>777</b>	<b>73</b>	<b>11</b>	<b>53</b>	<b>914</b>

\* Figures in respect of Philip Kelly are stated up to the date of his resignation on 1 June 2016.

\*\* Figures in respect of Adrian Frost are stated up to the date of his resignation on 1 September 2017 and include a termination payment of £117,000.

Salaries paid to the executive directors include car allowances to compensate for the use of personal vehicles on Company business. Mr Winn's and Mr Frost's salaries also include an amount paid in lieu of Company pension contributions.

Executive directors' bonuses are payable when targets in respect of Group operating profit, set by the Remuneration Committee, are achieved. Bonuses for the year ending 30 September 2018 will be based on targets in respect of Group operating profit, growth in earnings per share and cash generation.

The executive directors are provided with life assurance, permanent health insurance and private medical insurance. The cost to the Group is reflected in the value of benefits in kind disclosed above. Contracts of employment for executive directors include mutual notice periods of twelve months.

The following table provides details of remuneration paid to key management personnel during the year. For purposes of this disclosure, key management personnel are defined as the executive directors, members of the senior management team and the non-executive directors, a total of 11 individuals (2016: 11 individuals).

	2017 £000	2016 £000
Short-term employee benefits	1,307	1,395
Post-employment benefits	65	118
Share-based payments	17	22
	<b>1,389</b>	1,535

The directors received dividends from the Company by virtue of their shareholdings in the Company, details of which are disclosed in the Directors' report. No director had a material interest in any contract in relation to the business of the Company or its subsidiary undertakings.

## 9. One-off non-recurring items

Recognised in arriving at operating profit from continuing operations:

	2017 £000	2016 £000
Acquisition-related costs (note 18)	275	62
Internal reorganisation/redundancy	430	–
Group Finance Director departure	162	–
Customer settlement	(217)	–
Release of contingent consideration (note 22)	(165)	–
	<b>485</b>	62

During the year the Group incurred restructuring costs of £430,000 (2016: Nil) in relation to redundancies, an office closure and post-acquisition reorganisation.

## 10. Finance income

	2017 £000	2016 £000
Bank interest received	3	12
Dividend received	15	15
	<b>18</b>	27

# Notes to the consolidated financial statements

continued

## 11. Finance expenses

	2017 £000	2016 £000
Net interest on defined benefit pension scheme deficit	183	180

The Company is required by International Accounting Standards to calculate the fair value of deferred consideration by discounting expected future cash payments using the Company's cost of capital. The charge of £2,000 (2016: £92,000) has been reported as an acquisition-related finance expense.

## 12. Taxation

	2017 £000	2016 £000
<b>Current tax expense</b>		
UK corporation tax for the current year	104	334
Relating to prior periods	(316)	–
Total current tax	(212)	334
<b>Deferred tax</b>		
Deferred tax for the current year	116	29
Relating to prior periods	(24)	51
Arising on change in rate of deferred tax	(34)	(60)
Total deferred tax	58	20
Taxation (credited)/charged to the income statement	(154)	354

### Reconciliation of effective tax rate

The current consolidated tax charge for the period is lower (2016: lower) than the average standard rate of corporation tax in the UK during the period of 19.5% (2016: 20%). The differences are explained below:

	2017 £000	2016 £000
Profit before taxation	2,713	2,781
Tax using the average UK corporation tax rate of 19.5% (2016: 20%)	529	556
<i>Effects of:</i>		
Expenses not deductible for tax purposes	70	70
Utilisation and recognition of losses	(95)	(153)
(Over)/under provision in previous years	(340)	51
Change in tax rate	(34)	(60)
Expenses not reported in the income statement	(284)	(110)
Total tax in income statement	(154)	354

The Group has benefitted from a prior years tax charge adjustment relating to a catch up of R&D tax credit claims, which is why there is a large over provision movement in respect of prior years.

## 13. Dividends

	2017 £000	2016 £000
Interim dividend of 1.1p per share (2016: 1.0p)	606	549
Final dividend relating to previous financial year of 1.4p per share (2016: 1.2p)	770	657
Total dividend for the financial year	1,376	1,206

A final dividend of 1.55 pence per ordinary share in respect of the financial year ended 30 September 2017 will be proposed at the Annual General Meeting of the Company, expected to be held on 15 February 2018. If approved by shareholders, the total final dividend payment will amount to £853,595. The directors will receive a proportion of this dividend by virtue of their shareholdings in the Company, details of which are disclosed in the Directors' report.

## 14. Earnings per share

Basic and diluted earnings per share are calculated by dividing the result after tax for the year by the weighted average number of ordinary shares at the end of the year and the diluted weighted average number of ordinary shares at the end of the year respectively. In order to better demonstrate the performance of the Group, an adjusted earnings per share calculation has been presented below which adds back items typically adjusted for by users of the accounts. During the year a third party specialist firm has been engaged to review the Group's qualifying expenditure with regard to R&D tax credits. As a result of this engagement, the Group has benefitted from a prior year's tax charge adjustment in respect of these R&D claims and basic earnings per share is therefore higher.

The calculations for earnings and the number of shares relevant to all of the measures of earnings per share described in the foregoing are set out below:

	2017 £000	2016 £000
<b>Earnings:</b>		
Result for the year	2,867	2,427
Amortisation of acquisition-related intangibles	491	513
Share-based payment charges	40	85
One-off non-recurring items	485	62
R&D tax credit	(388)	–
Adjusted profit for the year	3,495	3,087

	2017 No.	2016 No.
<b>Number of shares:</b>		
In issue at the start of the year	54,851,985	54,600,550
Effect of shares issued in the year	136,646	173,846
Weighted average number of shares at year end	54,988,631	54,774,396
Effect of share options	587,918	1,520,615
Weighted average number of shares (diluted)	55,576,549	56,295,011

	2017 pence	2016 pence
<b>Earnings per share:</b>		
Total attributable to equity holders of the parent undertaking:		
Basic	5.2	4.4
Diluted	5.2	4.3
Earnings per share, adjusted, from continuing operations:		
Basic	6.4	5.6
Diluted	6.3	5.5

# Notes to the consolidated financial statements

continued

## 15. Property, plant and equipment

	Leasehold improvements £000	Plant and equipment £000	Total £000
<b>Cost</b>			
Balance at 1 October 2015	321	791	1,112
Additions	–	254	254
Balance at 30 September 2016	321	1,045	1,366
Additions	–	180	180
Balance at 30 September 2017	321	1,225	1,546
<b>Depreciation</b>			
Balance at 1 October 2015	130	513	643
Charge for the year	32	167	199
Balance at 30 September 2016	162	680	842
Charge for the year	37	200	237
Balance at 30 September 2017	199	880	1,079
<b>Net book value</b>			
At 30 September 2016	159	365	524
<b>At 30 September 2017</b>	<b>122</b>	<b>345</b>	<b>467</b>

## 16. Intangible assets

	Goodwill £000	Intellectual property £000	Customer relationships £000	Development costs* £000	Total £000
<b>Cost</b>					
Balance at 1 October 2015	27,403	3,693	1,685	2,777	35,558
Internally developed	–	–	–	872	872
Balance at 30 September 2016	27,403	3,693	1,685	3,649	36,430
Internally developed	–	–	–	994	994
Balance at 30 September 2017	27,403	3,693	1,685	4,643	37,424
<b>Amortisation and impairment</b>					
Balance at 1 October 2015	1,499	1,425	518	1,489	4,931
Amortisation for the year	–	321	192	513	1,026
Balance at 30 September 2016	1,499	1,746	710	2,002	5,957
Amortisation for the year	–	310	181	557	1,048
Balance at 30 September 2017	1,499	2,056	891	2,559	7,005
<b>Net book value</b>					
Balance at 30 September 2016	25,904	1,947	975	1,647	30,473
<b>Balance at 30 September 2017</b>	<b>25,904</b>	<b>1,637</b>	<b>794</b>	<b>2,084</b>	<b>30,419</b>

\* Additions to development costs include £120,000 (2016: £54,000) in respect of products and services supplied by third parties. All other development costs are internally generated.

The amortisation charges are recognised in the following line items in the income statement:

	2017 £000	2016 £000
Administrative and establishment expenses	1,048	1,026

### Amortisation and impairment

Intangible assets other than goodwill are amortised over their useful economic lives. In the case of intellectual property and customer relationships, the useful economic life is assessed by reference to the anticipated minimum period over which the asset is expected to remain separately identifiable and cash generative. This is typically between five and ten years. Intellectual property and customer relationship assets have between two and nine years' unamortised economic life. In the case of development costs, amortisation is charged over the period during which the development is expected to generate revenue.

Goodwill, analysed by reference to cash-generating units, is set out below:

	2017 £000	2016 £000
Digital Retail	3,330	3,330
Enterprise Software	22,574	22,574
Goodwill	25,904	25,904

The Group tests goodwill annually for impairment, or more frequently if an event occurs to warrant a review. The recoverable amounts attributed to each CGU are based on value in use calculations. The key assumptions made in undertaking the value in use calculations involve estimating operating profit growth rates and are set out below. Budgeted profit and cash flow forecasts for the financial year ending 30 September 2018 have been extrapolated for periods of between ten and twelve years (based on the average length of customer relationship) and used as the basis of the calculations.

Digital Retail CGU: 3-8% operating profit growth from operating in a market exhibiting growth rates in excess of this figure. Based on independent estimates of industry-specific growth rates where available and previous experience where not. Independent estimates suggest the retail software economy is likely to grow by more than 10% per annum in the short to medium term.

Enterprise Software CGU: 2-3% operating profit growth based on management estimates of achievable growth through greater market share. The recent introduction of new products specifically developed by the Group for the target markets in which Sanderson operates is expected to enable the growth assumptions to be met.

Discount rate assumptions are based on management estimates of the internal cost of capital likely to apply over the expected useful economic life of the goodwill and management's view of the risk associated with each CGU. A discount rate of 8% has been applied to the Enterprise Software CGU, whereas 10% has been applied to the Digital Retail CGU.

The directors have formulated profit and cash flow forecasts for the financial year ending 30 September 2018 on the basis of the growth rates set out above. The value in use of the goodwill of the Digital Retail CGU exceeds the carrying value by £10.88 million. The value in use of the goodwill of the Enterprise Software CGU exceeds the carrying value by £9.02 million. In the event that economic conditions worsen and growth in revenue and gross margin is not achievable, the directors are of the view that judicious management of the Group's cost base will enable the profit growth targets to be achieved. The directors have sensitised the profit and cash flow forecast relating to both CGUs. The Digital Retail CGU profit forecast would need to fall by 70% to trigger an impairment charge. In the case of the Enterprise Software CGU, a profit reduction of 30% would be required.

## 17. Investments

	2017 £000	2016 £000
Investment	150	–
	150	–

This investment represents a 2% interest in the ordinary share capital of a start-up business in a similar industry. The investment is stated at cost as the shares do not have a quoted market price on an active market and the directors consider that a fair value cannot be reliably measured.

## 18. Acquisitions

### Current year

The Group did not complete any acquisitions during the year ended 30 September 2017. However, the Group did complete the acquisition of Anisa Consolidated Holdings Limited on 23 November 2017 and more information is disclosed in note 30. The Board remains keen to enhance the strength of the Group by selective complementary acquisitions. Management will continue to adopt a careful and measured approach to acquisitions with the priority being very much focused on continuing to deliver shareholder value. Costs incurred in respect of the due diligence process have been shown in the Consolidated income statement as acquisition-related costs.

### Prior year

The Group did not complete any acquisitions during the year ended 30 September 2016.

# Notes to the consolidated financial statements

continued

## 19. Deferred tax assets and liabilities

### Recognised deferred tax assets and liabilities

Deferred tax assets and liabilities are attributable to the following and are disclosed as non-current assets and liabilities in the Consolidated statement of financial position:

	Assets		Liabilities		Net	
	2017 £000	2016 £000	2017 £000	2016 £000	2017 £000	2016 £000
Property, plant and equipment	111	108	–	–	111	108
Intangible assets	–	–	(769)	(824)	(769)	(824)
Share-based payment expense	55	55	–	–	55	55
Trade and other payables	28	51	(15)	–	13	51
Employee benefits	1,050	1,468	–	–	1,050	1,468
Tax losses	–	73	–	–	–	73
	<b>1,244</b>	<b>1,755</b>	<b>(784)</b>	<b>(824)</b>	<b>460</b>	<b>931</b>

### Movement in deferred tax for the year ended 30 September 2017

	As at 1 October 2016 £000	Income statement £000	Statement of comprehensive income £000	As at 30 September 2017 £000
Property, plant and equipment	108	3	–	111
Intangible assets	(824)	55	–	(769)
Share-based payment expense	55	–	–	55
Trade and other payables	51	(38)	–	13
Employee benefits	1,468	(5)	(413)	1,050
Tax losses	73	(73)	–	–
	931	(58)	(413)	460

### Movement in deferred tax for the year ended 30 September 2016

	As at 1 October 2015 £000	Income statement £000	Statement of comprehensive income £000	As at 30 September 2016 £000
Property, plant and equipment	231	(123)	–	108
Intangible assets	(936)	112	–	(824)
Share-based payment expense	55	–	–	55
Trade and other payables	107	(56)	–	51
Employee benefits	926	(26)	568	1,468
Tax losses	–	73	–	73
	383	(20)	568	931

A deferred tax asset of £360,000 (2016: £557,000) in respect of tax losses has not been recognised, as its future economic benefit is uncertain. The gross value of losses in respect of which the unrecognised deferred tax asset relates is £2.12 million (2016: £3.09 million).

The rate of UK corporation tax changed during the financial year ending 30 September 2017 resulting in a change to the rate at which deferred tax assets could be utilised. This reduced the charge to the income statement by £66,000 (2016: £52,000).

## 20. Trade and other receivables

	2017 £000	2016 £000
Trade receivables	3,831	5,197
Prepayments and accrued income	1,308	1,835
	<b>5,139</b>	<b>7,032</b>

All trade and other receivables are short term. The directors consider that the carrying amount of trade receivables approximates to their fair value. All trade and other receivables have been reviewed for indications of impairment.

The Group invoices all pre-contracted recurring revenues up to six weeks before the renewal date. Payment terms require the invoices to be paid by the renewal date. Such invoices are only shown as overdue when the invoice remains outstanding after the renewal date has passed. Unless specific agreement has been reached with individual customers, all other invoices are due 30 days after the date of the invoice. The Group's terms and conditions of sale permit the Group to charge interest, at 4% above bank base rates, on all invoices that remain unpaid 30 days after their due date.

Due to the nature of the Group's trade, certain customers may delay payment until project-related milestones have been met. Payment terms are not contingent on milestones being met, but an assessment as to the remaining work required to be done and the potential loss of customer goodwill arising from enforcement of contractual payment terms may take place when considering actions to be taken to secure payment. The Group has a good record in respect of invoiced amounts proving difficult to recover and does not ordinarily write off amounts due.

Of the total trade receivables shown above, £459,000 (2016: £1,163,000) are past due but not impaired. An analysis of these trade receivables is set out below:

	2017 £000	2016 £000
0-30 days overdue	223	619
30-60 days overdue	37	147
60-90 days overdue	12	147
90+ days overdue	187	250
Total	<b>459</b>	<b>1,163</b>
<b>Movement in impairment provisions:</b>		
Balance at the beginning of the year	53	42
Impairment losses recognised	6	51
Amounts written off as uncollectible	–	(40)
Balance at the end of the year	<b>59</b>	<b>53</b>

## 21. Other short-term financial assets

### Available for sale financial assets

The Group has invested in the ordinary share capital of an unrelated company whose shares are traded on the London Stock Exchange. The shareholding represents less than 3% of the total issued share capital of the Company and is recorded at market value.



## 25. Capital and reserves

### Reconciliation of movements in capital and reserves

Movements in capital and reserves are set out in the Consolidated statement of changes in equity.

The accumulated amount of current and deferred tax relating to items that are charged or credited directly to equity is a credit of £864,000 (2016: a credit of £1,277,000).

The following capital and reserves accounts are maintained by the Company:

*Called up share capital:* Represents the nominal value of shares that have been issued.

*Share premium:* Includes any premiums received on issue of share capital. Any transaction costs associated with the issuing of shares are deducted from share premium.

*Profit and loss account:* Includes all current and prior period retained profits and losses.

*Foreign exchange reserve:* Comprises all current and prior period foreign exchange gains and losses recognised on consolidation of a foreign subsidiary.

*Available for sale reserve:* Represents all current and prior period fair value gains and losses on the revaluation of available for sale assets recognised.

## 26. Financial instruments disclosure

### Capital risk management

Capital management objectives are to ensure the Group's ability to continue as a going concern and to provide a return to shareholders by adopting a progressive dividend policy.

The capital structure of the Group currently consists of cash and cash equivalents and equity attributable to equity holders of the parent, comprising issued capital, reserves and retained earnings as disclosed in the Consolidated statement of changes in equity. The Group's Audit Committee reviews the capital structure as part of its risk analysis. As part of this review, the Committee considers the cost of capital and the risks associated with each class of capital.

The Group is not subject to externally imposed capital requirements, other than the minimum capital requirements and duties regarding serious reduction of capital, as imposed by the Companies Act 2006 on all public limited companies.

### Categories of financial assets and financial liabilities

The Group held the following categories of financial instruments:

	2017 £000	2016 £000
<b>Financial assets</b>		
Cash and cash equivalents	6,176	4,344
Loans and receivables (including trade and other receivables) at amortised cost	3,831	5,197
Available for sale assets	187	209
<b>Financial liabilities at amortised cost</b>		
Trade payables, accruals and customer deposits	2,219	2,912
Unconditional deferred consideration	13	85
	<b>2,232</b>	<b>2,997</b>
<b>Financial liabilities at fair value through profit and loss</b>		
Conditional deferred consideration	11	185

The fair value of the financial instruments set out above is not materially different to the book value.

### Market risk management

The Group is exposed to price risk in respect of its investment in the listed equity securities of an unrelated company whose shares are traded on the London Stock Exchange. For the listed equity securities, an average volatility of 9% has been observed since the year end to November 2017. The volatility figure is considered to be a suitable basis for estimating how profit or loss and equity would have been affected by changes in market risk that were reasonably possible at the reporting date. If the quoted stock price for these securities increased or decreased by that amount, other comprehensive income and equity would have changed by £17,550. The listed securities are classified as available for sale ('AFS') assets; therefore, no effect on profit or loss would have occurred.

# Notes to the consolidated financial statements

continued

## 26. Financial instruments disclosure *continued*

The investments in listed equity securities are considered strategic investments. In accordance with the Group's policies, no specific hedging activities are undertaken in relation to these investments. The investments are continuously monitored and voting rights arising from these equity instruments are utilised in the Group's favour.

### Liquidity risk management

The Group manages liquidity risk by maintaining adequate cash reserves and by continuously monitoring both forecast as well as actual cash flows to enable matching of the maturity profiles of financial assets and liabilities. Sufficient cash is retained to service short-term financing needs.

The following is an analysis of the contractual undiscounted cash flows payable under financial liabilities. The table includes principal only cash flows in respect of trade and other payables and gross amounts payable as deferred consideration.

	Current		Non-current	
	Within 6 months	6 to 12 months	1 to 2 years	2 to 5 years
	£000	£000	£000	£000
<b>2017</b>				
Trade payables and accruals	2,219	–	–	–
Deferred consideration	24	–	–	–
Trade and other payables	2,243	–	–	–
	Current		Non-current	
	Within 6 months	6 to 12 months	1 to 2 years	2 to 5 years
	£000	£000	£000	£000
<b>2016</b>				
Trade payables and accruals	2,912	–	–	–
Deferred consideration	62	96	128	–
Trade and other payables	2,974	96	128	–

### Interest rate sensitivity analysis

At the year-end date there was no material exposure to movements in interest rates as the Group reported a cash balance in excess of £6.18 million.

### Other financial assets and liabilities

The financial assets and liabilities measured at fair value in the statement of financial position are measured in accordance with the fair value hierarchy. This hierarchy groups financial assets and liabilities into three levels based on the significance of inputs used in measuring the fair value of the financial assets and liabilities. The fair value hierarchy has the following levels:

Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities;

Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and

Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

The level within which the financial asset or liability is classified is determined based on the lowest level of significant input to the fair value measurement. The financial assets measured at fair value in the statement of financial position at 30 September 2017 are available for sale financial assets which are in Level 1 and valued as set out in note 21.

The financial liability measured at fair value in the statement of financial position at 30 September 2017 is deferred consideration which is in Level 3 in the fair value hierarchy. The fair value of deferred consideration relates to the acquisitions completed in prior years and is estimated using a present value technique. Fair value is estimated by discounting the estimated future cash flows at 8%. The cash flows of consideration payable before discounting are £0.02 million and reflect management's estimates of consideration that will become payable in the future. The discount rate is based on the Group's weighted average cost of capital. The effects on the fair value of risk and uncertainty in the future cash flows are dealt with by adjusting the estimated cash flows rather than adjusting the discount rate. Should any of the acquired businesses not achieve its performance targets then the estimated future cash flows may be reduced.

The reconciliation of the carrying amounts of financial instruments classified within Level 3 is as follows:

	2017 £000	2016 £000
Balance at 1 October 2016	(270)	(1,838)
Remeasurement of business performance	165	–
Payments made during the year	83	1,660
Discount unwound and recognised as acquisition-related finance expense	(2)	(92)
	(24)	(270)

### Foreign currency risk management

The Group has minimal exposure to currency risk. At 30 September 2017, cash balances were £6.18 million, of which approximately £270,000 was held in euros, £200,000 in USD and £100,000 in ZAR.

### Credit risk management

The Group's credit risk is primarily attributable to its trade receivables. Credit risk is managed by monitoring the aggregate amount and duration of exposure to any one customer depending upon their credit rating. The amounts presented in the statement of financial position are net of allowances for doubtful debts, estimated by the Group's management based on prior experience and their assessment of the current economic environment. The Group has an excellent history in terms of the level of trade receivables written off as irrecoverable.

The credit risk on liquid funds is minimised because the counterparties are UK banks with high credit ratings assigned by international credit-rating agencies.

### Management of other risks

The Group's policies on interest rate and liquidity risk are described above.

## 27. Contingent liabilities

Each company within the Group has guaranteed the bank facilities of its fellow subsidiary companies. Bank facilities available to each subsidiary are secured by fixed and floating charges over the whole of the Group's property, assets and undertakings. At 30 September 2017 the Group held net cash balances of £6.18 million.

## 28. Commitments

Capital commitments, approved by the Board and existing at 30 September 2017, amounted to £nil (2016: £nil).

Total commitments under non-cancellable operating leases are as follows:

	2017		2016	
	Land and buildings £000	Other £000	Land and buildings £000	Other £000
Payable:				
Within one year	356	13	368	11
In the second to fifth years inclusive	772	34	756	27
Over five years	2,572	–	2,686	–
	3,700	47	3,810	38

Operating leases relate to land, buildings and other assets used to support the operational requirements of the Group.

# Notes to the consolidated financial statements

continued

## 29. Pension schemes

The Group operates a defined contribution pension scheme. The pension cost charge for the year relating to this scheme was £709,000 (2016: £696,000).

A wholly owned subsidiary undertaking, Sanderson Limited, contributes to one defined benefit pension scheme. The scheme is now funded solely by employer contributions as it is closed to future accrual and as a result has no contributing members. Benefits are paid to members by reference to their length of service and final pensionable salary on the date the scheme closed to future accrual. The latest actuarial valuation of the scheme, as at 1 April 2014, showed the scheme to have a deficit of £3.70 million. The valuation was performed by the scheme actuary, who is independent of the Group. The valuation is based on the projected unit method.

The scheme falls within the statutory funding framework under the requirements of which the scheme must meet the statutory funding objective to have sufficient and appropriate assets to cover its technical provisions. Technical provisions are an estimate based on actuarial principles, of the assets needed to cover the scheme liabilities. Liabilities include pensions in payment, benefits payable to the spouses or dependants of deceased members and benefits accrued by members yet to reach their prescribed retirement age, which will be payable in the future. Technical provisions are calculated using an accrued benefits funding method and assumptions chosen by the trustees, after taking the actuary's advice and obtaining the employer's agreement.

The defined benefit pension scheme is a separate legal entity from the Sanderson Group and is independently responsible for managing the assets and liabilities of the scheme. The scheme trustee is required by the scheme's trust deed to act in the best interests of the members of the scheme. Certain of the Group's employees act as directors of the corporate trustee of the scheme. The scheme exposes the Group to actuarial risks such as:

*Projection risk:* IAS 19 does not require a full actuarial valuation each period end. The results of the 1 April 2014 actuarial valuation have therefore been projected forward to 30 September 2017. By its nature such a projection involves a degree of estimation.

*Investment mismatch risk:* The discount rate used to calculate the defined benefit obligation under IAS 19 should reflect the yield available on a high quality corporate bond. The actual investment strategy adopted by the trustee is not to be fully invested in corporate bonds, which means movements in the scheme's assets may not correspond to movements in the value of liabilities as measured under IAS 19.

*Longevity risk:* If pensions are not bought out and members live longer than expected, the benefits will be payable for longer than allowed for in the calculation of the liabilities leading to an experience loss on the plan liabilities. Conversely, should members not live as long as expected, an experience gain may arise.

*Benefit risk:* In calculating the liabilities the Company must make a number of assumptions about the way the scheme's benefits will increase over time, such as the impact of inflation. If the increase in benefits does not follow the assumptions made, there is a risk that an experience gain or loss may arise.

*Equalisation risk:* The Department for Work and Pensions has taken legal advice on GMP equalisation and is currently considering options for implementation. There is a risk that additional benefits payable to members may arise as a result of implementation.

*Solvency risk:* The IAS 19 liabilities are calculated on an ongoing basis, which assumes the sponsoring employer remains solvent and the scheme remains in existence. Should the sponsoring employer no longer be in a position to support the scheme, the scheme would commence winding up and benefits may have to be bought out with an insurance company. The cost of this action is likely to exceed the value of liabilities as calculated under IAS 19.

The principal assumptions used for the purpose of the IAS 19 valuation were as follows:

	2017	2016
Inflation – RPI	3.3%	3.1%
Inflation – CPI	2.5%	2.3%
Pension revaluation in deferment	3.3%	3.1%
Pension escalation in payment*	0.0-5.0%	0.0-5.0%
Discount rate	2.9%	2.3%

\* Different categories of member within the scheme are entitled to different rates of escalation.

Mortality tables PMA08 and PFA08 have been used in arriving at the 2017 valuation. The valuation applies the CMI 2016 projection model with a long-term improvement of at least 1% for both males and females. The 2016 valuation used the same mortality tables and applied the CMI 2014 projection model with long cohort improvements of at least 1% for both males and females. A male member retiring at 30 September 2017 is assumed to have a life expectancy of 22.8 years (2016: 22.8 years), a female member 25.2 years (2016: 25.2 years). A male member retiring in 20 years is assumed to have a life expectancy from their retirement date of 24.1 years (2016: 24.1 years) and a female member 26.6 years (2016: 26.6 years).

Amounts recognised in the income statement in respect of the scheme, before taxation:

	2017 £000	2016 £000
Included within operating profit:		
Current service cost; administration fees	–	(21)
Included within finance expense:		
Net interest cost on scheme deficit	(183)	(180)

Remeasurements recognised in the statement of comprehensive income, before taxation:

	2017 £000	2016 £000
Actual return on scheme assets	707	1,560
Expected return on scheme assets	(205)	(320)
Financial actuarial gain	502	1,240
Experience gains or losses arising on the scheme liabilities	–	(174)
Effect of changes in actuarial assumptions	1,300	(4,744)
Remeasurement recognised in the statement of comprehensive income	1,802	(3,678)

The cumulative actuarial gains and losses recognised in the statement of comprehensive income are as follows:

	2017 £000	2016 £000
Cumulative actuarial loss at 1 October	(10,334)	(6,656)
Recognised during the year	1,802	(3,678)
Cumulative actuarial losses at 30 September	(8,532)	(10,334)

The fair value of the scheme assets and present value of the scheme liabilities at each statement of financial position date were:

	2017 £000	2016 £000
Fair value of defined benefit obligation	(15,649)	(17,172)
Fair value of scheme assets	9,473	9,017
Deficit in the scheme	(6,176)	(8,155)
Deferred taxation on above	1,050	1,468
Net pension liability	(5,126)	(6,687)

The Group's share of the assets of the scheme are invested as follows:

	2017 £000	2016 £000
Equities	4,213	6,468
Bonds	4,268	2,130
Unitised with-profits fund	315	281
Property	677	130
Cash and cash equivalents	–	8
Closing fair value of scheme assets	9,473	9,017

None of the scheme's assets have quoted prices in an active market.

The assets of the scheme do not comprise any of the Group's own financial instruments or any assets used by Group companies.

# Notes to the consolidated financial statements

continued

## 29. Pension schemes *continued*

An analysis of the Group's share of the scheme's assets by investment type is provided below:

	2017	2016
	%	%
Equities	44	72
Bonds and gilts	45	24
Cash and cash equivalents	–	–
Other (including unitised with profits)	11	4
	<b>100</b>	<b>100</b>

Changes in the Group's share of the fair value of the scheme's assets, before taxation:

	2017	2016
	£000	£000
Opening fair value of scheme assets at 1 October	9,017	8,600
Return on plan assets	205	320
Financial actuarial gain	502	1,240
Benefit payments made including transfers out	(611)	(1,473)
Contributions paid	360	330
Closing fair value of scheme assets at 30 September	<b>9,473</b>	<b>9,017</b>

Changes in the Group's share of the fair value of the defined benefit obligations, before taxation:

	2017	2016
	£000	£000
Opening defined benefit obligation at 1 October	(17,172)	(13,227)
Interest cost	(388)	(500)
Benefit payments made including transfers out	611	1,473
Actuarial gains/(losses): financial	1,334	(4,805)
Actuarial losses: demographic	(34)	(113)
Closing defined benefit obligation at 30 September	<b>(15,649)</b>	<b>(17,172)</b>

The weighted average duration of the defined benefit obligation at 30 September 2017 was 20 years.

Total committed contributions to the defined benefit scheme for the financial year ending 30 September 2018 amount to £360,000 in respect of agreed monthly contributions.

The results of the IAS 19 valuation at 30 September 2017 are sensitive to the assumptions adopted. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

Assumption	Change in assumption	Change in liabilities
Discount rate	Decrease by 0.5%	Increase by 10.4%
Rate of inflation	Increase by 0.5%	Increase by 10.0%
Life expectancy	Increase by 1.0%	Increase by 0.01%

The above analysis is based on a change in an assumption whilst holding all other assumptions constant. In practice, this is unlikely to occur and changes in some of the assumptions may be correlated. The sensitivity of the defined benefit obligation to significant actuarial assumptions has been estimated, based on the average age and the normal retirement age of members and the duration of the liabilities of the scheme.

### 30. Post balance sheet event

On 23 November 2017 the Group acquired control of Anisa Consolidated Holdings Limited by purchasing the entire issued ordinary share capital (and thereby 100% of the voting rights), for an enterprise value of £12.0 million. The purchase consideration for the acquisition comprises an initial £3.39 million, made up of approximately £2.06 million in cash which is being financed from existing Sanderson cash resources and by the issue of 1,894,217 new Sanderson 10p ordinary shares valued at 70p, which are subject to a lock-in period of three years. Further consideration of £1.82 million is payable to Anisa share option holders to be satisfied by cash or new Sanderson shares (also subject to a lock-in period of three years) at a price of 70p by 31 December 2017, dependent on the choice of the option holder. Sanderson is also taking over Anisa's utilised five-year repayable term debt facility (final quarterly repayment being due in 2020) of £4.12 million as well as a current account positive cash balance of just over £1 million. Furthermore, loan notes with a coupon of 5% to the value of £1.05 million will be repaid by October 2018. Deferred consideration, totalling £1.63 million is payable in three tranches. The first payment of £563,000 is payable in April 2018 and the second payment for the same amount, payable in October 2018; both tranches are unconditional. A third and final deferred payment of up to £500,000 is scheduled for April 2019, dependent upon some pre-agreed trading performance criteria.

The business specialises in the delivery of world-class integrated supply chain and enterprise resource planning solutions and has around 250 customers who are provided with twenty-four hour support on a worldwide basis throughout the year. Anisa employs over 90 staff and operates from office locations in London, Runcorn, Liverpool and Solihull within the UK and from smaller support operations in Singapore and Australia. Anisa complements the Enterprise Division of Sanderson and the enlarged, merged business is expected to provide and develop incremental and synergistic market opportunities. The managed services, hosting services and cloud delivery services which have been developed by Anisa represent an exciting and enhanced service delivery option for existing Sanderson customers.

The initial accounting for the business combination is incomplete due to the close proximity of the acquisition date to the date of signing these accounts. Certain disclosure requirements including the following therefore cannot be made at this stage:

- Fair value of assets and liabilities acquired at acquisition date
- Goodwill to be recognised on acquisition
- Acquisition-related costs
- The revenue and profit of the combined entity for the current reporting period as though the acquisition date had been as of the beginning of the annual reporting period.

# Company statement of financial position

at 30 September 2017

	Note	2017 £000	2016 £000
<b>Non-current assets</b>			
Property, plant and equipment	35	96	76
Investments	36	18,318	18,278
Deferred tax asset	37	27	34
		<b>18,441</b>	<b>18,388</b>
<b>Current assets</b>			
Trade and other receivables	38	5,031	5,234
Income tax		195	39
Other short-term financial assets		187	209
Cash and cash equivalents		602	720
		<b>6,015</b>	<b>6,202</b>
<b>Current liabilities</b>			
Trade and other payables	39	(5,787)	(3,752)
		<b>(5,787)</b>	<b>(3,752)</b>
<b>Net current assets</b>			
Net assets		<b>228</b>	<b>2,450</b>
<b>Equity attributable to the equity holders of the Company</b>			
Called up share capital	40	5,507	5,485
Share premium account		9,133	9,056
Available for sale reserve		57	79
Retained earnings		3,972	6,218
<b>Total equity</b>		<b>18,669</b>	<b>20,838</b>

The loss for the financial period dealt with in the profit and loss of the Company was £910k (2016: profit of £792k).

The Company statement of financial position was approved and authorised for issue by the Board of directors on 27 November 2017 and signed on its behalf by:

**Christopher Winn**

Director

**Company Registration Number**

4968444

# Company statement of cash flows

for the year ended 30 September 2017

	2017 £000	2016 £000
<b>Cash flows from operating activities</b>		
(Loss)/profit for the year after taxation	(910)	792
<i>Adjustments for:</i>		
Net finance income	(18)	(5)
Depreciation	29	25
Income tax	(149)	48
<b>Operating cash flow before changes in working capital</b>	<b>(1,048)</b>	860
Movement in trade and other receivables	(42)	(64)
Movement in amounts due to/from subsidiary undertakings	2,239	(405)
Movement in trade and other payables	41	103
<b>Cash generated from continuing operations</b>	<b>1,190</b>	494
<b>Net cash flow from operating activities</b>	<b>1,190</b>	494
<b>Cash flow utilised by investing activities</b>		
Payment of deferred consideration relating to subsidiaries	–	(213)
Purchase of property, plant and equipment	(49)	(35)
Bank interest received	3	12
Dividend received	15	15
<b>Net cash flow utilised by investing activities</b>	<b>(31)</b>	(221)
<b>Cash flow utilised by financing activities</b>		
Issue of shares, net of costs	99	58
Equity dividends paid	(1,376)	(1,206)
<b>Net cash flow utilised by financing activities</b>	<b>(1,277)</b>	(1,148)
Net decrease in cash and cash equivalents	(118)	(875)
Cash and cash equivalents at beginning of year	720	1,595
<b>Cash and cash equivalents at the end of the year</b>	<b>602</b>	720

# Company statement of changes in equity

for the year ended 30 September 2017

	Share capital £000	Share premium £000	Available for sale reserve £000	Retained earnings £000	Total equity £000
At 1 October 2016	5,485	9,056	79	6,218	20,838
Dividend paid	–	–	–	(1,376)	(1,376)
Exercise of share options	22	77	–	–	99
Share-based payment charge	–	–	–	40	40
Transactions with owners	22	77	–	(1,336)	(1,237)
Loss for the year	–	–	–	(910)	(910)
<i>Other comprehensive income:</i>					
Change in fair value of available for sale asset	–	–	(22)	–	(22)
<b>At 30 September 2017</b>	<b>5,507</b>	<b>9,133</b>	<b>57</b>	<b>3,972</b>	<b>18,669</b>

for the year ended 30 September 2016

	Share capital £000	Share premium £000	Available for sale reserve £000	Retained earnings £000	Total equity £000
At 1 October 2015	5,460	9,023	60	6,547	21,090
Dividend paid	–	–	–	(1,206)	(1,206)
Exercise of share options	25	33	–	–	58
Share-based payment charge	–	–	–	85	85
Transactions with owners	25	33	–	(1,121)	(1,063)
Profit for the year	–	–	–	792	792
<i>Other comprehensive income:</i>					
Change in fair value of available for sale asset	–	–	19	–	19
At 30 September 2016	5,485	9,056	79	6,218	20,838

# Notes to the Company financial statements

## 31. Accounting policies

### Basis of preparation

As used in the financial statements and related notes, the term 'Company' refers to Sanderson Group plc. The separate financial statements of the Company are presented as required by the Companies Act 2006. The financial statements of the Company have been prepared and approved by the directors in accordance with International Reporting Financial Standards ('IFRS') as adopted by the European Union. For the purposes of the financial statements of the Company, the date of transition to IFRS was 1 October 2010.

A separate income statement dealing with the results of the Company only has not been presented, as permitted by Section 408 of the Companies Act 2006.

### Basis of measurement

The financial statements have been prepared under the historical cost convention with the exception of certain items which are measured at fair value as disclosed in the accounting policies below.

### Functional and presentation currency

The financial statements are presented in sterling, which is the functional currency of the Company.

### Use of estimates and judgements

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised. Information about significant areas of estimation and critical judgements that have the most significant impact on the financial statements are described in the following notes:

#### *Estimates*

*Note 38: Measurement of intercompany receivables:* Management assesses the likely recoverability of intercompany receivables based on the performance of the Group companies that the balance is held with.

#### *Judgements*

*Note 37: Deferred tax:* The extent to which deferred tax assets can be recognised is based on an assessment of the probability of the Group's future taxable income against which the deferred tax assets can be utilised. In addition, significant judgement is required in assessing the impact of any legal or economic limits or uncertainties.

### Investments

Investments in subsidiary undertakings are stated at cost less provision for impairment where necessary to reduce book value to recoverable amount. Investment income is recognised on a receivable basis.

### Share-based payments

The equity-based share option programme allows Group employees to acquire shares of the Company.

The fair value of options to purchase shares in the Company that have been issued to employees of subsidiary companies is recognised as an additional cost of investment by the parent company. An equal amount is credited to a share-based payments reserve.

### Taxation

The current tax charge is based on the profit for the year and is measured at the amounts expected to be paid based on the tax rates and laws substantively enacted by the year-end date. Current and deferred tax is recognised in the profit and loss account for the year except to the extent that it is attributable to a gain or loss that is or has been recognised directly in the statement of comprehensive income.

Deferred tax is recognised in respect of all temporary differences that have originated but not reversed at the year-end date where transactions or events have occurred at that date that will result in an obligation to pay more, or a right to pay less or receive more, tax. Deferred tax assets are recognised only to the extent that the directors consider it is more likely than not that there will be suitable taxable profits from which the future reversal of the underlying temporary differences can be deducted. Deferred tax is measured on an undiscounted basis at the tax rates that are expected to apply in the periods in which temporary differences reverse.

# Notes to the Company financial statements

continued

## Personnel expenses

The Company employed two non-executive directors during the course of the year (2016: three non-executives). John Paterson and David Gutteridge served throughout 2017. Philip Kelly resigned on 8 June 2016. Fees paid in respect of these appointments amounted to £70,000 (2016: £96,000). Details of the remuneration of executive directors, paid by subsidiary companies, is given in note 8 to the accounts.

The Company employed the executive directors Christopher Winn and Ian Newcombe throughout the year. Adrian Frost resigned as Group Finance Director on 1 September 2017. Note 8 to the financial statements provides details of remuneration paid.

## Accounting for financial liabilities

The Company's financial liabilities include trade and other payables which are measured at amortised cost using the effective interest rate method.

Financial liabilities recorded at fair value through the income statement are initially recognised, net of issue costs, when the Company becomes a party to the contractual agreements of the instrument. All interest-related charges and, if applicable, changes in an instrument's fair value that are reported in profit or loss are included in the income statement line 'movement in fair value of derivative financial instrument'.

## Accounting for financial assets

The Company has financial assets in the following categories:

- loans and receivables
- available for sale ('AFS') financial assets

Financial assets are assigned to the different categories on initial recognition, depending on the characteristics of the instrument and its purpose. A financial instrument's category is relevant for the way it is measured and whether any resulting income and expense is recognised in the income statement or statement of other comprehensive income. All financial assets are recognised when the Company becomes a party to the contractual provisions of the instrument. Financial assets other than those categorised as at fair value through profit or loss are recognised at fair value plus transaction costs. Financial assets categorised as at fair value through profit or loss are recognised initially at fair value with transaction costs expensed through the income statement.

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition these are measured at amortised cost using the effective interest method, less provision for impairment. Any change in their value is recognised in profit or loss. Sanderson Group plc's trade and most other receivables fall into this category of financial instruments.

Significant receivables are considered for impairment on a case-by-case basis when they are past due at the year-end date or when objective evidence is received that a specific counterparty will default. All other receivables are reviewed for impairment in groups, which are determined by reference to the industry and region of a counterparty and other available features of shared credit risk characteristics, if any. The percentage of the write-down is then based on recent historical counterparty default rates for each identified group.

## Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, demand deposits and bank overdrafts where they form an integral part of the Company's cash management. Cash equivalents are held for the purpose of meeting short-term cash commitments rather than for investment or other purposes.

## Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of the Company after deducting all of its liabilities. Equity instruments issued by the Company are recorded at the proceeds received, net of direct issue costs. The only equity instrument applicable to the Company is its issued share capital.

Share premium includes any premium received on the issue of share capital. Transaction costs associated with the issuing of shares are deducted from share premium, net of any related tax benefits. Retained earnings includes all current and prior period retained profits and losses.

## 32. Personnel expenses

The average number of persons employed by the Group during the period was as follows:

	2017 No.	2016 No.
Sales and marketing	2	3
Administrative	20	19
	<b>22</b>	<b>22</b>

The aggregate payroll costs of the persons employed, including directors, were as follows:

	2017 £000	2016 £000
Wages and salaries	1,134	1,140
Social security costs	127	153
Contributions to defined contribution pension plans	91	117
Share-based payment charge	7	22
	<b>1,359</b>	<b>1,432</b>

## 33. Employee share option schemes

Details of options granted over the shares of the Company are set out in note 6 to the financial statements.

Of the options granted during the year, a total of 123,000 were in respect of an employee of the Company. The share-based payment charge in respect of these awards amounted to £3,052 (2016: £28). The Company has adopted IFRS 2 in accounting for options issued to employees of subsidiary companies.

## 34. Dividends

	2017 £000	2016 £000
Interim dividend of 1.1p per share (2016: 1.00p)	606	549
Final dividend relating to previous financial year of 1.4p per share (2016: 1.20p)	770	657
Total dividend for the financial year	<b>1,376</b>	<b>1,206</b>

A final dividend of 1.55 pence per ordinary share in respect of the financial year ended 30 September 2017 will be proposed at the Annual General Meeting of the Company, expected to be held on 15 February 2018. If approved by shareholders, the total final dividend payment will amount to £853,595. The directors will receive a proportion of this dividend by virtue of their shareholdings in the Company, details of which are disclosed in the Directors' report.

## 35. Property, plant and equipment

	Plant and equipment £000
<b>Cost</b>	
Balance at 1 October 2015	320
Additions	35
Balance at 30 September 2016	355
Additions	49
Balance at 30 September 2017	404
<b>Depreciation</b>	
Balance at 1 October 2015	254
Charge for the year	25
Balance at 30 September 2016	279
Charge for the year	29
Balance at 30 September 2017	308
<b>Net book value</b>	
At 30 September 2016	76
<b>At 30 September 2017</b>	<b>96</b>

# Notes to the Company financial statements

continued

## 36. Non-current asset investments

	Shares in Group undertakings £000
<b>Cost</b>	
At 1 October 2015	22,947
Fair value of share options granted to employees of subsidiaries	85
At 30 September 2016	23,032
Fair value of share options granted to employees of subsidiaries	40
At 30 September 2017	23,072
<b>Impairments</b>	
At 1 October 2015, 30 September 2016 and 30 September 2017	(4,754)
Net book value	
At 30 September 2016	18,278
<b>At 30 September 2017</b>	<b>18,318</b>

The subsidiary undertakings of Sanderson Group plc consist of the following wholly owned companies, with all trading entities being denoted by an asterisk:

*Sanderson Multi-Channel Solutions Limited	Priam Retail Solutions Limited
*Sanderson Limited	Sanderson Logistics Limited
*One iota Limited	Sanderson Support Limited
*Proteus Software Limited	Sanderson Commercial Services Limited
Sonarsend Limited	Sanderson Ireland Limited
*Sanderson Australia Pty Limited	Sanderson Retail Systems Limited
*Sanderson Multi-Channel Retail Solutions Limited	Deals Joy Limited
Evogenic Limited	
Sanderson Technologies Limited	

Sanderson Australia Pty Limited is incorporated in Australia. Sanderson Ireland Limited is incorporated in the Republic of Ireland. All other companies are incorporated in England.

## 37. Deferred taxation

### Recognised deferred tax assets

Deferred tax assets are attributable to the following and are disclosed as non-current assets in the Consolidated statement of financial position:

	2017 £000	2016 £000
Temporary differences re capital allowances	(7)	–
Share-based payment expense	32	33
Trade and other payables	2	1
	<b>27</b>	<b>34</b>

### Movement in deferred tax

	As at 1 October 2015 £000	Income statement £000	As at 30 September 2016 £000	Income statement £000	As at 30 September 2017 £000
Property, plant and equipment	41	(41)	–	(7)	(7)
Trade and other payables	3	(2)	1	1	2
Share-based payment expense	37	(4)	33	(1)	32
	81	(47)	34	(7)	27

A deferred tax asset of £135,000 (2016: £146,000) in respect of tax losses has not been recognised, as its future economic benefit is uncertain. The gross value of losses in respect of which the unrecognised deferred tax asset relates is £792,000 (2016: £813,000).

## 38. Trade and other receivables

	2017 £000	2016 £000
<b>Current assets</b>		
Prepayments	183	141
Amounts due from subsidiary undertakings	4,848	5,093
	<b>5,031</b>	<b>5,234</b>

Amounts due from subsidiary companies are repayable on demand.

## 39. Trade and other payables

	2017 £000	2016 £000
<b>Current liabilities</b>		
Trade and other payables	81	64
Accruals	301	277
Amounts due to subsidiary companies	5,405	3,411
	<b>5,787</b>	<b>3,752</b>

Amounts due to subsidiary companies are repayable on demand.

## 40. Called up share capital

	2017 No. '000	2016 No. '000
<b>Authorised</b>		
Equity: 535,000,000 Ordinary shares of 10 pence each	53,500	53,500

	2017 £000	2016 £000
<b>Allotted, called up and fully paid</b>		
At 1 October 2016: Equity – 54,851,985 Ordinary shares of 10 pence each	5,485	5,460
Issued during the year	22	25
At 30 September 2017: Equity – 55,070,668 Ordinary shares of 10 pence each	5,507	5,485

The following share issues occurred during the year:

Date	Reason	Quantity	Price
28/01/17	Exercise of options	29,016	10.00p
26/01/17	Exercise of options	50,000	27.50p
26/01/17	Exercise of options	40,000	30.00p
17/02/17	Exercise of options	53,000	71.00p
31/03/17	Exercise of options	46,667	71.00p

The following share issues occurred during the prior year:

Date	Reason	Quantity	Price
12/01/06	Exercise of options	31,434	10.00p
13/01/16	Exercise of options	50,000	23.00p
13/01/16	Exercise of options	30,000	49.00p
05/02/16	Exercise of options	40,000	27.50p
31/03/16	Exercise of options	50,000	10.00p
21/04/16	Exercise of options	50,000	23.00p

# Notes to the Company financial statements

continued

## 41. Financial instruments disclosure

### Capital risk management

Capital management objectives are to ensure the Company's ability to continue as a going concern and to provide a return to shareholders.

The capital structure of the Company currently consists of cash and cash equivalents and equity attributable to equity holders, comprising issued capital, reserves and retained earnings as disclosed in the Company statement of changes in equity. The Group's Audit Committee reviews the capital structure as part of its risk analysis. As part of this review, the Committee considers the cost of capital and the risks associated with each class of capital.

The Company is not subject to externally imposed capital requirements, other than the minimum capital requirements and duties regarding serious reduction of capital, as imposed by the Companies Act 2006 on all public limited companies.

### Categories of financial assets and financial liabilities

The Company held the following categories of financial instruments:

	2017 £000	2016 £000
<b>Financial assets</b>		
Cash and cash equivalents	602	720
Loans and receivables (including trade and other receivables) at amortised cost	4,848	5,093
Available for sale assets	187	209
<b>Financial liabilities at amortised cost</b>		
Trade payables and accruals	5,787	3,752

The fair value of the financial instruments set out above is not materially different to the book value.

### Market risk management

The Company is exposed to price risk in respect of its investment in the listed equity securities of an unrelated company whose shares are traded on the London Stock Exchange. For the listed equity securities, an average volatility of 9% has been observed since the year end to November 2017. The volatility figure is considered to be a suitable basis for estimating how profit or loss and equity would have been affected by changes in market risk that were reasonably possible at the reporting date. If the quoted stock price for these securities increased or decreased by that amount, other comprehensive income and equity would have changed by £17,550. The listed securities are classified as available for sale ('AFS') assets; therefore, no effect on profit or loss would have occurred.

The investments in listed equity securities are considered long-term, strategic investments. In accordance with the Company's policies, no specific hedging activities are undertaken in relation to these investments. The investments are continuously monitored and voting rights arising from these equity instruments are utilised in the Company's favour.

### Liquidity risk management

The Company manages liquidity risk by maintaining adequate cash reserves and by continuously monitoring both forecast as well as actual cash flows to enable matching of the maturity profiles of financial assets and liabilities. Sufficient cash is retained to service short-term financing needs.

The following is an analysis of the contractual undiscounted cash flows payable under financial liabilities. The table includes principal only cash flows in respect of trade and other payables.

	Current		Non-current	
	Within 6 months £000	6 to 12 months £000	1 to 2 years £000	2 to 5 years £000
<b>2017</b>				
Trade payables and accruals	382	–	–	–
Amounts due to subsidiary companies	5,405	–	–	–
	<b>5,787</b>	–	–	–
	Current		Non-current	
	Within 6 months £000	6 to 12 months £000	1 to 2 years £000	2 to 5 years £000
<b>2016</b>				
Trade payables and accruals	341	–	–	–
Amounts due to subsidiary companies	3,411	–	–	–
	<b>3,752</b>	–	–	–

### Interest rate sensitivity analysis

At the year-end date there was no material exposure to movements in interest rates as the Company reported a cash balance of £0.60 million (2016: £0.72 million).

### Other financial assets and liabilities

The financial assets and liabilities are measured at fair value in the statement of financial position in accordance with the fair value hierarchy. This hierarchy groups financial assets and liabilities into three levels based on the significance of inputs used in measuring the fair value of the financial assets and liabilities. The fair value hierarchy has the following levels:

Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities;

Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and

Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

The level within which the financial asset or liability is classified is determined based on the lowest level of significant input to the fair value measurement.

The financial assets measured at fair value in the statement of financial position at 30 September 2017 are available for sale financial assets which are in Level 1 and valued as set out in note 21.

### Foreign currency risk management

The Company has no material currency exposure. The Company's financial instruments are denominated in sterling.

### Credit risk management

The Company has no material credit risk exposure.

### Management of other risks

The Company's policies on interest rate and liquidity risk are described above.

## 42. Contingent liabilities

Each company within the Group has guaranteed the bank facilities of its fellow subsidiary companies. Bank facilities available to each subsidiary are secured by fixed and floating charges over the whole of the Group's property, assets and undertakings. At 30 September 2017, the Group held net cash balances of £6.18 million.

## 43. Related party transactions

The Company levied management charges on the following subsidiary companies during the year:

	2017 £000	2016 £000
Sanderson Limited	–	250
Sanderson Multi-Channel Retail Solutions Limited	–	100
Sanderson Multi-Channel Solutions Limited	–	250
One iota Limited	–	100
Proteus Software Limited	–	100

The Company received dividends from the following subsidiary companies during the year:

	2017 £000	2016 £000
One iota Limited	–	250
Sonarsend Limited	–	–
Sanderson Multi-Channel Retail Solutions Limited	–	500
Sanderson Multi-Channel Solutions Limited	–	250
Proteus Software Limited	–	250

Amounts due from/(to) subsidiary companies at 30 September 2017 are set out below:

	2017 £000	2016 £000
Sanderson Limited	937	332
Sanderson Multi-Channel Solutions Limited	(2,526)	(1,439)
Sanderson Multi-Channel Retail Solutions Limited	3,484	3,799
One iota Limited	(682)	179
Proteus Software Limited	252	191
Poplar 600 Limited (dormant subsidiary)	(2,080)	(2,080)
Priam Retail Solutions Limited (dormant subsidiary)	25	25
Sanderson Retail Systems Limited (dormant subsidiary)	(117)	(117)
Sanderson Technologies Limited	150	–

Directors of the Company received dividends during the year by virtue of their shareholdings in the Company, details of which are disclosed in the Directors' report.

# Group information

## Company Secretary

Richard Mogg

## Registered company number

4968444

## Registered and head office

Sanderson House  
Manor Road  
Coventry  
CV1 2GF

## Nominated advisor and broker

N+1 Singer  
One Bartholomew Lane  
London  
EC2N 2AX

## Registrar

Neville Registrars Limited  
Neville House  
18 Laurel Lane  
Birmingham  
B63 3DA

## Solicitor to the Company

Schofield Sweeney  
Springfield House  
76 Wellington Street  
Leeds  
LS1 2AY

## Auditor to the Company

Grant Thornton UK LLP  
The Colmore Building  
20 Colmore Circus  
Birmingham  
B4 6AT

## Financial PR

Walbrook PR Limited  
4 Lombard Street  
London  
EC3V 9HD

# SANDERSON GROUP PLC

Registered Office  
Sanderson House  
Manor Road  
Coventry  
CV1 2GF

**Tel: +44 (0) 333 123 1400**  
**Fax: +44 (0) 333 123 1401**



To find out more about our business please visit: [www.sanderson.com](http://www.sanderson.com)



To go directly to our website,  
scan the QR code opposite

**[www.sanderson.com](http://www.sanderson.com)**